

2015 ANNUAL REPORT



Celebrating 40 years of *pursuing excellence* for our profession and patients





OUR MISSION, VISION & VALUES

The mission of the National Association of Emergency Medical Technicians (NAEMT) is to represent and serve emergency and mobile healthcare practitioners including emergency medical technicians, advanced emergency medical technicians, emergency medical responders, paramedics, advanced practice paramedics, critical care paramedics, flight paramedics, community paramedics, and mobile integrated healthcare practitioners.

OUR VISION

NAEMT is the recognized leader in advancing the profession of emergency and mobile healthcare.

OUR VALUES

We believe

- Emergency and mobile healthcare is a distinct and essential service to the public and a fundamental component of our nation's health care system.
- All patients deserve high quality and safe medical care delivered by qualified emergency and mobile healthcare practitioners.
- All emergency and mobile healthcare practitioners deserve a safe, healthy and respectful work environment.

- All emergency and mobile healthcare practitioners deserve adequate and equitable compensation.
- Professional education, national education standards and research are essential to the consistent delivery of high quality, evidence-based emergency and mobile medical care.
- Each community should determine the emergency and mobile healthcare delivery model(s) that best meets their needs and resources.
- Collaboration within the emergency and mobile healthcare profession and within the larger healthcare community is essential to addressing the key challenges in delivering high quality emergency and mobile healthcare.

We shall

- Represent the views and concerns of all emergency and mobile healthcare practitioners regardless of delivery model.
- Conduct all NAEMT business with integrity and transparency, and adhere to the ethical standards of our profession.

FROM THE PRESIDENT

In 1975, a group of representatives from state EMS organizations got together in Chicago to discuss the need for a national organization representing the interests of all EMS practitioners. Out of that meeting grew the National Association of Emergency Medical Technicians. Last year marked a milestone for NAEMT – our 40th anniversary of advancing the EMS profession!



NAEMT has a remarkable history that tells a story of self-determination. Our organization has always chosen its own path, relying on the commitment, resolve and perseverance of our members to achieve our goals and advance our profession.

The same perseverance that established NAEMT 40 years ago is present and active in our membership today. The strength of our association has been and will always be the unwavering support of our members. Because of members like you, NAEMT has grown into a vibrant and accomplished organization, known as a national powerhouse in advocating for



our workforce, providing excellence in education and supporting innovation in our profession.

NAEMT... WE... have come a long way. We should be proud of the advancements we've helped bring to the EMS profession. Our progress speaks to our commitment to the quality of medical care our patients receive, whether provided in the home, at the scene of a motor vehicle collision or on the

battlefield. I look forward to our future as we continue to serve our members, our profession and our patients.

A handwritten signature in blue ink that reads 'Chuck Kearns'.

Conrad T. "Chuck" Kearns
MBA, Paramedic, A-EMD,
NAEMT President, 2015-2016

CONTENTS

4	2015 Leadership	12	Education
5	NAEMT Advocacy	18	Membership
6	EMS On The Hill Day	19	Member Benefits
8	Improving EMS Preparedness	20	NAEMT Annual Meeting
9	Supporting the Transformation of EMS	22	Affiliates
10	Promoting Workforce Safety and Resiliency	22	Corporate Partners
11	Partnerships	23	Financial Statements



2015 LEADERSHIP

The NAEMT Board of Directors is made up of volunteers elected by our membership to lead the association in carrying out its mission. Board members generously give their time and expertise to accomplish significant NAEMT initiatives and projects.

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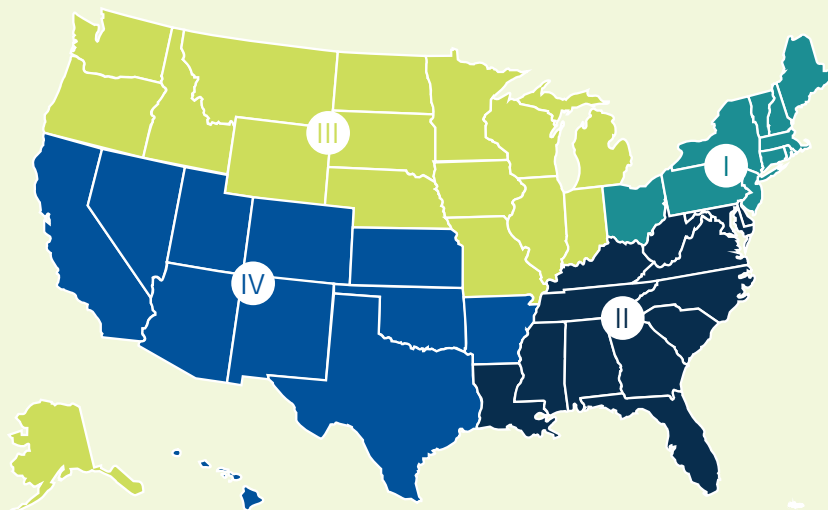
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COMMITTEES

The Board of Directors has established 17 committees comprised of more than 150 volunteer members who work on important NAEMT projects and initiatives. Committees are involved with our association's governance and administration, develop and teach our education programs, and lend their expertise to address specific issues that impact our profession. NAEMT recognizes and appreciates their time, effort and support.

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NAEMT ADVOCACY

The purpose of NAEMT's Advocacy program is to represent our members on issues that impact the EMS work environment and the ability of EMS practitioners to care for their patients. Through advocacy, NAEMT helps ensure that the EMS perspective is understood and incorporated into the policies, plans and programs of our government.

2015 ADVOCACY PRIORITIES

The Veteran EMT Support Act (S. 453/H.R. 1818)

In 2015, NAEMT took important steps in building support for the Veteran EMT Support Act, which will assist military medics in transitioning into civilian EMS jobs by streamlining the process for veterans and separating military personnel to meet state certification and licensure requirements.

In January, Army Lt. Col. (Ret.) Ben Chlapek, NAEMT's Military Relations Committee chair, testified before the U.S. House Energy and Commerce Committee Health Subcommittee in support of military medic transition programs.

In the fall, NAEMT launched a highly successful online legislative campaign, during which EMS professionals met their "call to duty" and sent over 4,000 messages to members of Congress to honor veteran and current military medics by supporting the bill. Over 400 members of Congress in all 50 states and Puerto Rico and District of Columbia received messages. The campaign resulted in significant new bi-partisan support for the bill.

The Field EMS Modernization and Innovation Act (H.R. 2366)

NAEMT continued to lead the effort to pass the Field EMS Bill. This bill will modernize our emergency medical services system from a 20th century model based on transport to an innovative, patient-centered, efficient 21st century system. With reimbursement shifting from incentivizing volume toward one that links payments with value, the bill would make *value* the cornerstone of a re-engineered system to improve quality, outcomes, and coordination, and lower costs.

House EMS Caucus

NAEMT also continued its leadership role in recruiting new members of the EMS Caucus, which included 24 Representatives at the end of 2015. EMS is impacted by a broad array of federal policy, reimbursement and regulatory issues that span across a number of House committee jurisdictions. The Congressional EMS Caucus brings more focus to these issues and helps generate bipartisan support for EMS.

A special thank you to NAEMT's Advocacy Committee and network of state level Advocacy Coordinators. These dedicated NAEMT members have volunteered countless hours to communicate the value of this important legislation to congressional leaders, healthcare stakeholders and their EMS colleagues.

NAEMT ADVOCACY COORDINATORS Welcome Guide



ADVOCACY COORDINATOR NETWORK CONTINUES TO EXPAND ITS REACH

NAEMT is deeply grateful for the work of our Advocacy Coordinators, who lead grassroots efforts in their home states to build support for NAEMT legislative initiatives. Advocacy Coordinators conduct outreach to inform their EMS colleagues on key issues impacting EMS, educate members of Congress and their staff about the issues that affect EMS, and engage state EMS offices and state EMS associations. The network continued to expand by adding coordinators to cover nearly every state, plus the District of Columbia and Puerto Rico.

ENHANCED ONLINE ADVOCACY TOOL

In 2015, NAEMT upgraded its online grassroots advocacy services to make it easier to find legislators and engage in advocacy campaigns. NAEMT's Online Legislative Service was unveiled in January. Find it at naemt.org under the "Advocacy" tab.



EMS ON THE HILL DAY

2015's EMS On The Hill Day, hosted by NAEMT, was our largest Hill Day event to date. Drawing nearly 250 EMS practitioners and supporters to Capitol Hill, participants spent the day meeting with members of Congress and their staff to educate them on the vital role of EMS.

Held April 29 with a briefing the evening before, EMS On The Hill Day is an important opportunity for EMS to come together with a unified voice to advocate for our profession and patients. For individual practitioners, participation also offers a chance at a behind-the-scenes look at our nation's legislative process, to talk one-on-one with lawmakers and to enjoy networking with EMS practitioners from around the nation.

In 2015, participants focused on several requests to Congress, including:

- Supporting the Field EMS Bill.
- Supporting the Veteran EMT Support Act.
- Joining the EMS Caucus (House members only).

"I would highly recommend any and all EMS providers who are interested in learning about EMS advocacy to attend. It is an inspiring and energizing experience... You really feel as though you have helped drive change for the EMS profession."

*— Aidan O'Connor Jr., President and CEO,
Green County Emergency Medical Systems in Cairo, N.Y.*



EMS ON THE HILL DAY WELCOME GUIDE

To help EMS practitioners prepare for EMS On The Hill Day, in 2015 NAEMT published the "EMS On The Hill Day Welcome Guide." The guide includes tips on:

- Planning a trip to D.C.
- Tips for navigating Capitol Hill.
- Strategies for having effective meetings with members of Congress.
- Ideas from your EMS colleagues about making the most of the visit.



EMS On The Hill Day

247

EMS ATTENDEES

40 # OF STATES REPRESENTED,
PLUS WASHINGTON, D.C.
AND PUERTO RICO

244 TOTAL # OF
MEETINGS
ATTENDED



OTHER HIGHLIGHTS

MIH Summit

To make the trip to D.C. even more enriching, the Mobile Integrated Healthcare Summit, sponsored by EMS World in partnership with NAEMT, was held the day before the Capitol Hill visits. The summit covered the need for EMS reimbursement reform and the importance of data and outcomes measurements.



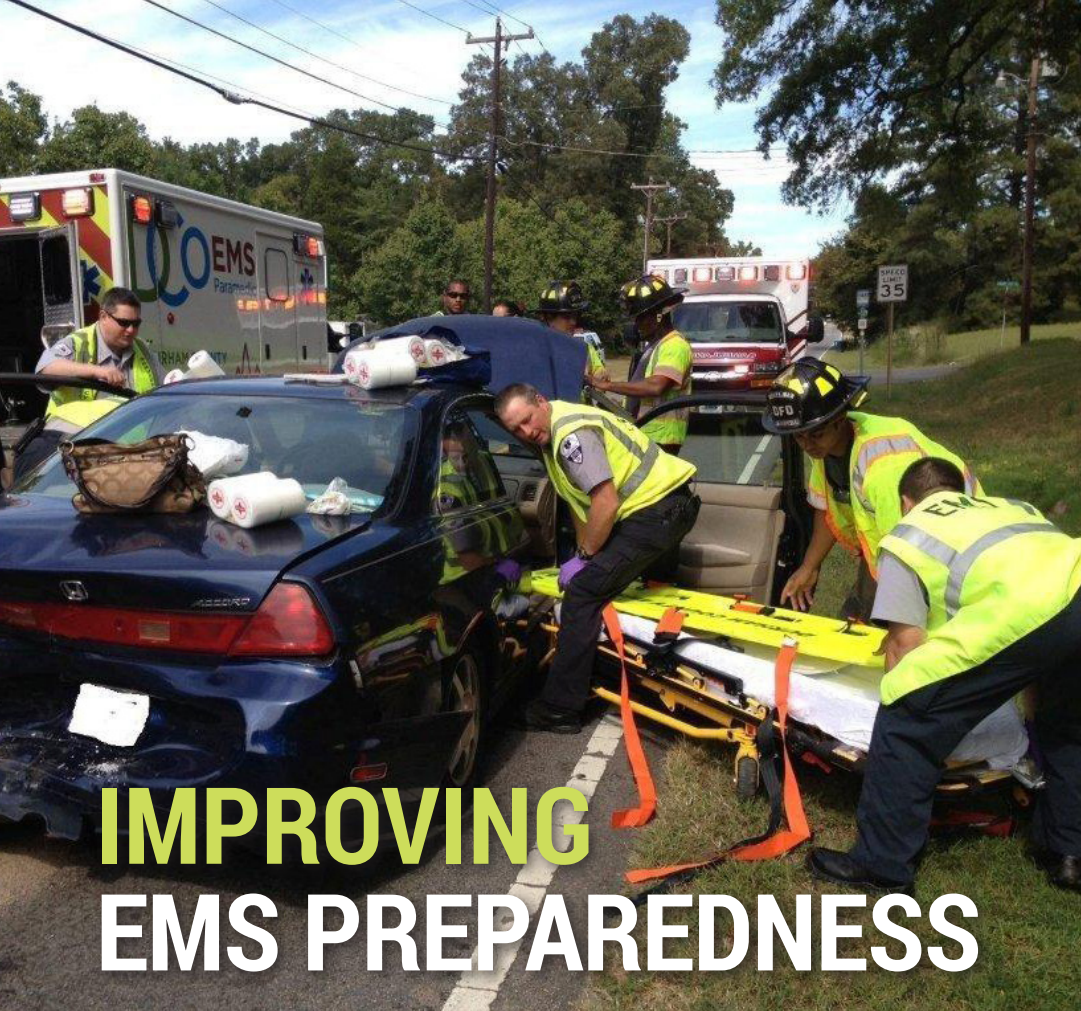
Advocate and Legislator of the Year Awards

In 2015, NAEMT recognized three outstanding advocates for their efforts to pass the Field EMS Bill.

- TIM DIENST, CEO, Ute Pass Regional Ambulance District and president, Colorado EMS Chiefs
- KEITH DOUGLAS, director, Sumner County EMS and NAEMT Advocacy Coordinator for Tennessee
- DR. RITU SAHNI, medical director, Lake Oswego Fire Department and past president, National Association of EMS Physicians (NAEMSP)



The Field EMS Legislator of the Year award was presented to SEN. MIKE CRAPO (R-Idaho) for his outstanding commitment and support of high-quality field EMS and its practitioners.



IMPROVING EMS PREPAREDNESS

From natural disasters to infectious disease outbreaks to terror attacks, EMS is a vital component of response to threats to our nation's health and safety. In 2015, boosting EMS preparedness emerged as a major issue and focus of the year's work. To address issues such as the lack of federal funding for EMS preparedness and the neglect of EMS in federal level planning initiatives, NAEMT undertook a multi-pronged effort.

Launch of the Preparedness Committee

NAEMT identified members with knowledge and experience on the issue of preparedness, including several nationally known experts and a former chief medical officer for the U.S. Department of Homeland Security, to join our new Preparedness Committee. The committee is tasked with:

- Identifying gaps in EMS preparedness protocols and training for response to natural and man-made disasters, mass casualty incidents, and ways to address the gaps.
- Identifying ways to improve integration of EMS in disaster preparedness planning and communications/interoperability.
- Identifying funding sources to support agency preparedness activities.
- Increasing understanding of the role of EMS within the larger preparedness community.

COMMENTS, POSITION STATEMENTS

In 2015, the Preparedness Committee lent its expertise to the creation of several key NAEMT messages. Those include:

Comment to the Blue Ribbon Panel on Biodefense

The Blue Ribbon Panel on Biodefense is a bipartisan panel of experts brought together to recommend policies to strengthen national biodefense, which includes preventing, preparing for and responding to biological and large-scale chemical incidents. With EMS not represented on the panel, NAEMT urged the group in April to include EMS and consider its role in responding to such events.

Comment on the National Health Security Preparedness Index

The National Health Security Preparedness Index is an assessment of the nation's readiness to protect people during a health emergency or disaster. The index was created by the Centers for Disease Control and Prevention with more than 35 other organizations, such as the Mayo Clinic and the American Hospital Association, and is updated annually. In February, NAEMT provided comments regarding specific elements of the report related to the role of EMTs and paramedics.

Position Statement: Federal Agencies Must Include EMS in Preparedness Planning

To eliminate gaps in the nation's emergency response network, EMS must be included in disaster planning, and have access to more resources and training to fulfill its disaster response mission, according to the position statement issued by NAEMT in October.

SUPPORTING THE TRANSFORMATION OF EMS

When modern EMS took shape in the 1960s, EMS was developed as an emergency *transportation* service. EMS today, of course, is much more than that. EMTs and paramedics provide lifesaving medical care for trauma, STEMI and stroke patients. They assess patients to determine where best to take them, and are more integrated into the larger healthcare system than ever before. Increasing numbers of agencies also offer mobile integrated healthcare and community paramedicine (MIH-CP).

Yet reimbursement has not kept pace with those changes. EMS agencies are still paid a fee that's based on driving patients to the hospital.

NAEMT is committed to advocating for changes in reimbursement that more accurately reflect the full role of EMS in our communities, and to helping the EMS workforce educate our colleagues and stakeholders about the value of exciting new EMS services such as MIH-CP.

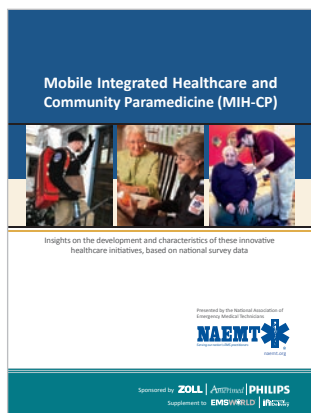
MIH-CP Survey Report

In April, NAEMT released the results of the first national survey of EMS agencies operating MIH-CP programs. With more than 100 agencies responding, the report included a comprehensive look at the services offered, financial arrangements, training and education of practitioners, challenges faced, lessons learned and case studies. The report was provided to members of Congress and key federal agencies during EMS On The Hill Day. The survey report was distributed as a special supplement in the May issue of *EMS World* and *Integrated Healthcare Delivery* magazine.

MIH-CP Program Toolkit

To help EMS agencies develop and operate MIH-CP programs, NAEMT created an online MIH-CP Program Toolkit, which contains forms, documents and questionnaires currently in use by EMS agencies offering MIH-CP. Five agencies (Ada County Paramedics, Cranberry Township EMS, North Shore – LIJ Health System, MedStar Mobile Healthcare and Tri-County

Healthcare) generously provided their resources to NAEMT for use in the



toolkit. Resources include patient assessment and evaluation forms, patient satisfaction surveys, patient handouts, tools for talking with stakeholders, and program assessments/ measures. The toolkit can be found at naemt.org. Under the "MIH-CP" tab, choose "MIH-CP Program Toolkit."

EMS Data Committee Established

Until recently, response times were the main performance measure collected by EMS agencies. Today, it's understood that EMS, like other healthcare providers, will at some point be expected to report on many more performance, outcomes and cost measures. To explore EMS data needs, challenges and solutions, NAEMT identified members with knowledge and experience on EMS and healthcare data, including nationally recognized physicians, information technology experts and researchers to form a new EMS Data Committee.

COMMENTS, POSITION STATEMENTS

In 2015, NAEMT published the following comments and position statements on payment reform and usage of health information technology.

Position Statement: EMS Reimbursement Reform

With reimbursement being increasingly tied to value throughout healthcare, EMS reimbursement must change with the times. To achieve this, EMS should be incentivized by payers such as the Centers for Medicare and Medicaid for measuring performance and outcomes, and agree to report on the costs of providing services, according to the position statement issued by NAEMT which urged Congress to pass legislation supporting a high quality, financially sustainable EMS system.

Comment: Include MIH-CP in Value-Based Payment Program

In November, NAEMT provided comment to the Centers for Medicare and Medicaid regarding a proposed rule for a new pay-for-performance program known as the Merit-Based Incentive Payment System (MIPS). The comment urged CMS to include MIH-CP as services eligible for reimbursement and incentives under the program.

Comment on Health IT Strategic Plan

The EMS Data Committee prepared a comment on the draft Federal Health Information Technology (Health IT) Strategic Plan 2015-2020. The comment, submitted in February, urged the Office of the National Coordinator for Health Information Technology (ONC) to recognize NHTSA's Office of EMS as a federal partner and stakeholder in the strategic plan to move toward the widespread adoption and effective use of healthcare IT to improve and protect people's health and well-being.

PROMOTING WORKFORCE SAFETY AND RESILIENCY

With concerns growing about the risks of violence against practitioners and EMS mental health, NAEMT raised awareness of these issues through a variety of avenues, such as in-depth articles in *NAEMT News*, position statements and compilations of mental health/violence resources. But we didn't stop there. In 2015, NAEMT also took the lead in seeking solutions.

Online Mental Health Resource Center

NAEMT's EMS Workforce Committee compiled a collection of mental health resources that practitioners and EMS agencies can turn to for information about suicide prevention, depression and anxiety; recognizing, managing and seeking assistance for mental health issues; and improving workforce resiliency. The resources can be found at naemt.org. Under the "EMS Health & Safety" tab, choose the "EMS Mental Health" link.

Inaugural EMS Safety Officer Program

During EMS World Expo, NAEMT partnered with the American College of Emergency Physicians (ACEP) and American Medical Response (AMR) to offer the inaugural EMS Safety Officer Program, a three-hour workshop for EMS practitioners who serve as the designated safety officer for their agency or who seek to qualify for this position. Participants learned how to develop a safety management system, conduct an accident investigation and implement a safe lifting program. Rose McMurray, former chief safety officer at the U.S. Department of Transportation, was a featured speaker.

Launch of the National EMS Safety Council

NAEMT partnered with the American College of Emergency Physicians (ACEP) and 10 other national organizations to launch the National EMS Safety Council to improve EMS practitioner and patient safety. The group, which met for the first time in September at EMS World Expo, will work to implement the recommendations of 2013's National EMS Culture of Safety Strategy, a National Highway Traffic Safety Administration (NHTSA) project.

In addition to NAEMT and ACEP, participating organizations include the National Association of EMS Physicians (NAEMSP), National Association of EMS Educators (NAEMSE), National EMS Management Association (NEMSMA), National Association of State EMS Officials (NASEMSO), American Ambulance Association (AAA), the Center for Patient Safety, Association of Air Medical Services (AAMS), the International Association of Fire Chiefs (IAFC), the National Registry of EMTs (NREMT), and the National Safety Council. The National Highway Traffic Safety Administration's Office of EMS will serve in an advisory role.



National EMS
SAFETY COUNCIL

COMMENTS, POSITION STATEMENTS

In 2015, NAEMT published the following position statements addressing workforce violence and other workplace issues.

Violence Against EMS Practitioners

Recognizing the ongoing risk of violence faced by EMS practitioners on the job, NAEMT's position statement calls for EMS practitioners to have the same legal protections against assaults and other acts of violence as their colleagues in public safety. In many states, perpetrators of violence against police or firefighters face heightened penalties and longer sentences, but not all of those laws include EMS practitioners. In addition, EMS practitioners should be provided with situational awareness training, and should receive support from their managers when reporting acts of violence.

EMS Patient and Practitioner Safety Bill of Rights

NAEMT's EMS Patient and Practitioner Safety Bill of Rights affirms our belief in the rights of EMS patients and practitioners to give and receive mobile and emergency care in a safe environment. Practitioners are urged to post the bill of rights prominently in their place of work.

Minimum State EMS Licensure Requirements

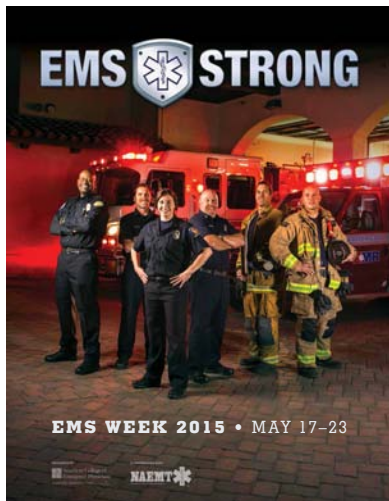
This position statement calls for all U.S. states and territories to adopt a consistent set of EMS practitioner licensure and re-licensure requirements. Those requirements should include National Registry of Emergency Medical Technicians (NREMT) certification to ensure that patients are treated by EMS practitioners who have achieved a nationally accepted standard of knowledge, skills and ability. Consistent licensing requirements would also benefit the EMS workforce, enabling practitioners to more easily move between states when changing jobs.



Collaborating with other organizations is an important part of NAEMT's mission. In addition to collaborating with other associations and organizations to introduce the EMS Safety Officer Program and the National EMS Safety Council, in 2015, NAEMT was pleased to announce agreements with several organizations on exciting new projects.

NAEMT and ACEP Partner to Bring You EMS Strong

NAEMT partnered with ACEP on a national EMS Week promotional campaign, known as EMS Strong. The campaign is designed to unite and inspire EMS personnel, and to boost the visibility of the profession on the national level. EMS Strong is a year-round campaign to educate the public, the healthcare community, and other stakeholders about EMS. The campaign includes social media, a website (emsstrong.org) and an EMS Week planning guide, distributed to state EMS offices. The guide is also available for download at emsstrong.org.



NAEMT and the Paramedic Association of Canada Form Alliance to Promote Quality EMS Education

NAEMT and the Paramedic Association of Canada (PAC) formed a strategic alliance to work collaboratively to provide high-quality continuing education to EMS practitioners in Canada. PAC creates and publishes Canada's National Occupational Competencies for Paramedics, the standards that are used by all EMT and paramedic training programs in Canada.

NAEMT Receives Northeast Resiliency Consortium Project Grant

In the wake of Superstorm Sandy which battered northeastern U.S. in 2012, the U.S. Department of Labor awarded a grant to a consortium of seven community colleges in New Jersey and several other states to develop training programs to build a resilient workforce. NAEMT was asked to participate in the grant project to develop curricula and programs for EMTs and paramedics.

NAEMT Partners with ACEP to Promote the Got Fib? campaign

NAEMT was invited to participate in a grant program led by ACEP to raise awareness about non-valvular atrial fibrillation (NVAf), the most common heart arrhythmia. The "Got Fib? Fast, Irregular heartBeats" campaign will promote understanding of NVAf and its role in raising stroke risk.



EDUCATION CONTINUED GROWTH, EXPANSION INTO NEW MARKETS

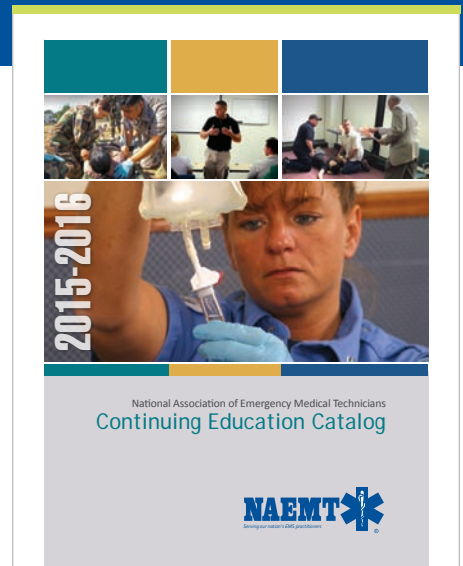
The mission of NAEMT education is to improve patient care through high quality, cost effective, evidence-based education that strengthens and enhances the knowledge and skills of EMS practitioners.

In 2015, we realized a 13 percent increase in the number of students worldwide taking NAEMT courses. Sources of growth included more course sites offering two relatively new NAEMT courses, Geriatric Education for EMS (GEMS) and Law Enforcement and First Response Tactical Casualty Care (LEFR-TCC). Several longstanding courses, including Emergency Pediatric Care (EPC), Tactical Combat Casualty Care (TCCC) and Prehospital Trauma Life Support (PHTLS), also added course sites and students. Additional growth was driven by the expansion of NAEMT course sites in international markets.

QUALITY CURRICULUM SETS NAEMT CONTINUING EDUCATION APART

NAEMT education programs are developed by teams of clinicians, EMS educators and medical directors who incorporate the latest research, techniques and innovative teaching approaches to provide our students with the best possible learning experience. New programs and major revisions of current programs are field tested, and all course content is reviewed and updated at least once every four years to keep up with advances in the field and feedback from participants.

The success of NAEMT education courses is made possible by the members of our education committees, who contribute countless hours to develop the finest EMS curriculum available, along with our volunteer regional and state coordinators, affiliate faculty, course site coordinators and instructors. Thank you!



EDUCATION CATALOG

To enhance the marketing of NAEMT courses to course sites, in 2015, NAEMT published its first education catalog, which includes:

- Information on the NAEMT education philosophy.
- Details on each NAEMT course.
- Instructions for becoming a course site or an NAEMT instructor.

**Education
by the
Numbers**

80,789

STUDENTS WHO TOOK
NAEMT COURSES IN 2015

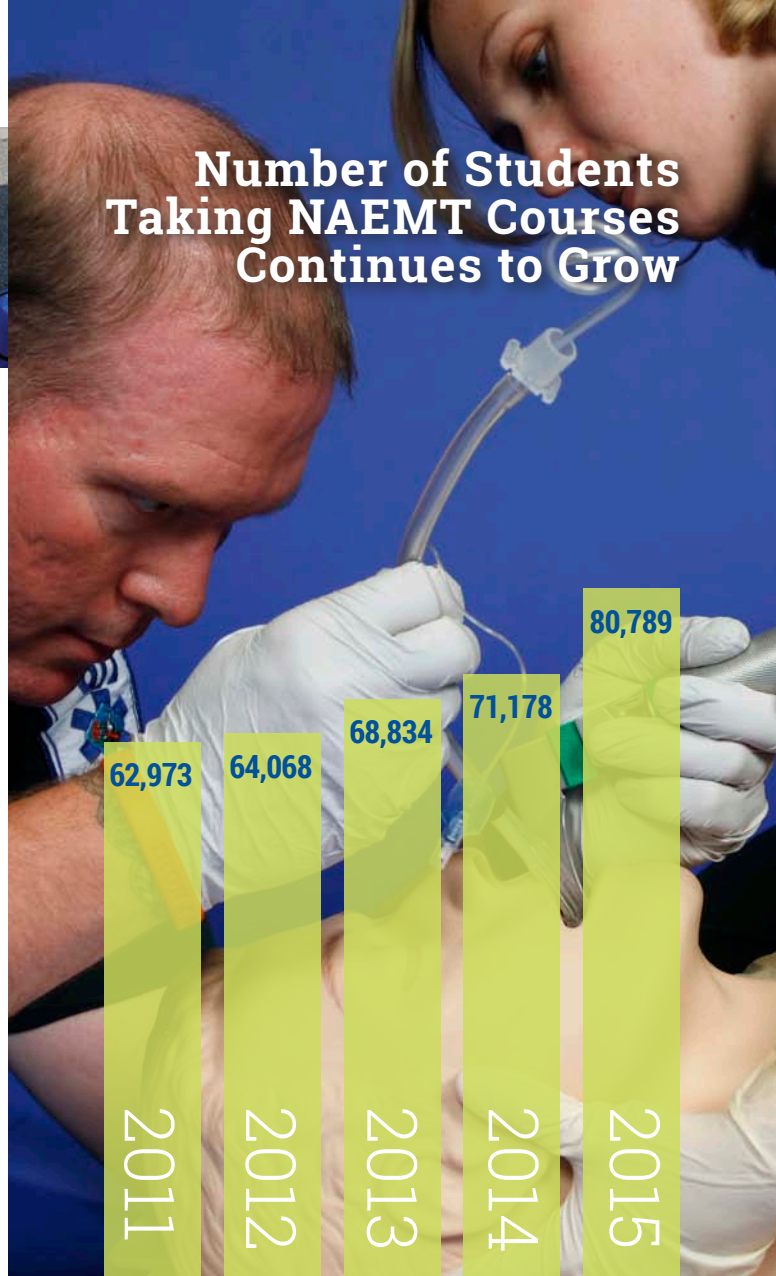
13.4%

**INCREASE IN
STUDENTS FROM 2014**

53 COUNTRIES
WHERE NAEMT COURSES ARE TAUGHT



Number of Students Taking NAEMT Courses Continues to Grow



PreHospital Trauma Life Support (PHTLS)

2015 | Courses: 3,591 | Students: 45,217

First offered in 1983, PHTLS continued to grow its reputation as the global standard in prehospital trauma care. Developed in cooperation with the American College of Surgeons Committee on Trauma, PHTLS offers a unique approach to trauma care, promoting critical thinking and addressing multi-system trauma.

In 2015, updated online content was published, giving course sites the option of offering PHTLS as a hybrid course (8 hour classroom instruction, 8 hours online.)

Internationally, new course sites were launched in South Korea, Turkey, Thailand and Ukraine, bringing the total number of countries where PHTLS is taught to 53.

PHTLS Trauma First Response

2015 | Courses: 137 | Students: 1,432

PHTLS Trauma First Response is for first responders, including police officers, firefighters, rescue personnel and safety officers, to prepare them to render trauma care until EMS personnel arrive.

PHTLS MEDICAL DIRECTOR

PHTLS SAYS GOODBYE TO DR. NORMAN MCSWAIN



In 2015, NAEMT and the global EMS community mourned the loss of an EMS luminary, Dr. Norman McSwain (*pictured left*), a world-renowned trauma surgeon and founder of NAEMT's PHTLS program. His death in July inspired an outpouring of tributes for a physician who was dedicated to ensuring EMS practitioners had access to the highest quality trauma education. A permanent tribute to Dr. McSwain was created on NAEMT's website.

Dr. Lance Stuke (*right*), associate program director for trauma and critical care surgery at Louisiana State University Health Sciences Center, was chosen to succeed McSwain as PHTLS medical director. "The reason [Dr. McSwain] was so loved is because he treated everybody ... with respect. He didn't care who



you were, how important you were, your position or rank. He always would stop and take as much time as you needed of him, to discuss any problems or answer any questions. He treated an EMT-basic with the same respect as the chief of surgery," Stuke said of his mentor.

EDUCATION



Advanced Medical Life Support (AMLS)

2015 | Courses: 1,123 | Students: 12,537

AMLS is the EMS profession's premier course for assessing and treating the medical patient. Using the AMLS Assessment Pathway, the course teaches EMS practitioners how to apply critical thinking skills to evaluate patients and determine possible diagnoses and treatments. Endorsed by the National Association of EMS Physicians (NAEMSP), AMLS covers assessing and managing many of the most common serious illnesses and conditions encountered by EMS.

In 2015, the AMLS 2nd edition textbook was published. The new edition includes:

- Updated recommendations for treatment based on the 2015 AHA Guidelines.
- A revised, redesigned AMLS Assessment Pathway flow chart.
- New information on the progression of shock, SARS, RSV, seizures, epilepsy, and pulmonary physiology changes in pregnancy.
- New emerging infectious diseases, Chikungunya and Chagas.
- "Surviving Sepsis" campaign management.
- Updated information on the treatment of stroke.
- A new chapter on environmental-related disorders that discusses drowning, diving emergencies and high-altitude emergencies.
- New content on drugs of abuse: K2/spice (synthetic marijuana) and flakka.

The updated materials feature evidence-based refinements to the AMLS pathway, and 100 new scenarios to assist students in applying their skills in the real-world. In September, 156 AMLS instructors attended the instructor update at EMS World Expo.

International expansion of the program also continued with new course sites established in Costa Rica, Panama, Greece, Peru and Denmark.



EMS Safety

2015 | Courses: 213 | Students: 2,018

EMS Safety is the first national, comprehensive safety-focused education course. Its interactive format features real-life case studies and compelling discussions on current safety issues, offering participants a forum to share their own experiences to enhance learning. The course increases awareness about safety risks and provides EMS practitioners strategies to mitigate them, with the goal of reducing on-the-job injury and death.

Sixty instructors attended the 2nd edition instructor update in September in Las Vegas, where they were introduced to the content in the 2nd edition, scheduled for publication in early 2016.



Emergency Pediatric Care (EPC)

2015 | Courses: 333 | Students: 3,516

EPC provides a unique, advanced and in-depth scientific approach to the emergency care of pediatric patients, offering techniques that can help EMS practitioners rapidly and accurately assess life-threatening situations using the Pediatric Assessment Triangle (PAT), and incorporating family-centered care throughout all scenarios. The 3rd edition EPC course materials, released in June, include all new slides, skill stations and critical thinking scenarios that incorporate the most recent peer-reviewed literature on pediatric medical and trauma care.

Internationally, EPC launched in Switzerland and Austria.



Geriatric Education for Emergency Medical Services (GEMS)

2015 | Courses: 130 | Students: 1,447

Older adults make up an estimated 40 percent of EMS patients, a number that is expected to rise as Baby Boomers age and develop more chronic diseases.

GEMS gives EMS practitioners the skills and knowledge they need to take care of geriatric patients' unique health and communications challenges.

In 2015, NAEMT's GEMS Committee, made up of EMS educators, field practitioners experienced in caring for the elderly, and nationally recognized experts in emergency medicine and geriatrics, completed work on the 2nd edition of the GEMS core course materials, created in partnership with Jones & Bartlett Learning and the American Geriatrics Society.

Because the U.S. isn't alone in its surging elderly population, interest in GEMS was strong internationally. In 2015, New GEMS course sites were introduced in Portugal, Canada, the Netherlands, Mexico and Ireland.



Principles of Ethics and Personal Leadership (PEPL)

2015 | Courses: 48 | Students: 465

From entering people's homes when they are sick and vulnerable to responding to scenes that are volatile and quickly changing, EMS must operate in a myriad of unpredictable, difficult situations. The PEPL course provides EMS practitioners at all levels with the knowledge and skills to effectively communicate and interact with patients and their families, other medical personnel, co-workers, supervisors and community residents at large.

The course also covers personal and professional core values; ethics; decision-making; duty to serve; strategies for conflict resolution; and ambassadorship for the profession. Participants explore the concept of personal leadership and identify their leadership role in civic life, and practice the skills important to personal and ethical leadership.

In 2015, PEPL was offered as a preconference workshop at EMS World Expo in Las Vegas. Participants described the course as unlike any they had taken before. "The teaching style of this course was very innovative," said Michael Klein, a Nye County, Nev. EMT.

Said James Gossard, EMS coordinator for Round Rock Fire Department in Texas. "It's very interactive. I heard a lot of different viewpoints that gave me different ways to think about things. In our job, we're usually focused on immediate tasks and goals. This class opened up more of the affective domain of the job: ethics, values and emotions."



NAEMT Instructor Course

2015 | Students: 3,374

For the second year, NAEMT's Instructor Course provided an affordable and convenient way for EMS instructors to become eligible to teach NAEMT courses. Offered online 24/7 in English and Spanish, the course provides instructor candidates with the basic training and information needed to prepare them to teach any of NAEMT's continuing education courses.



CASUALTY RESPONSE EDUCATION

From military medics operating in the world’s combat zones to civilian EMS practitioners called to the scene of mass casualty or active shooter incidents, knowing how to save a life is one of the most important medical skills to master.

To ensure that all responders – and even the public – can take action while practicing situational awareness, NAEMT offers multiple courses tailored to the knowledge level of specific groups of responders – EMS practitioners, military medics, law enforcement officers, firefighters and the general public.



Tactical Combat Casualty Care (TCCC)

2015 | Courses: 516 | Students: 7,368

Tactical Combat Casualty Care uses curriculum developed by the U.S. Department of Defense Committee on Tactical Combat Casualty Care (CoTCCC). The course introduces evidence-based, life-saving techniques and strategies for providing trauma care on the battlefield, including delivering care under fire, airway management, bleed control, resuscitation techniques and pain relief. TCCC, as offered by NAEMT, is the only TCCC course endorsed by the American College of Surgeons.

There are two versions of the course. TCCC-Medical Personnel is designed for all military medical personnel who are preparing to deploy in support of combat operations. TCCC-All Combatants covers more basic life-saving skills and is tailored to non-medical military personnel.

In 2015, NAEMT’s TCCC course was introduced in Malta, Ukraine and Brazil.

Law Enforcement and First Response Tactical Casualty Care (LEFR-TCC)

2015 | Courses: 404 | Students: 6,439

Developed by PHTLS in collaboration with the Denver Health Department of EMS and the Denver Police Department, LEFR-TCC combines the principles of PHTLS and TCCC to teach non-EMS first responders (law enforcement officers and firefighters) the key medical interventions to save a life until EMS practitioners can safely enter a tactical scene. Course participants learn to apply a tourniquet, gauze packs or topical hemostatic agents to stop bleeding, and basic airway techniques.

EDUCATION



Tactical Emergency Casualty Care (TECC)

2015 | Courses: 25 | Students: 303

In 2015, there were 353 mass shootings in the United States, including 45 at schools, according to ShootingTracker.com. The sheer number of active shooter incidents, coupled with terrorist incidents such as the San Bernardino, Calif. killings, were stark reminders of the need for EMS practitioners to be ready to respond.

Developed by NAEMT's PHTLS Committee, TECC focuses on medical skills such as hemorrhage control, surgical airway control and needle decompression, drag and carry techniques, and taking care of patients when under direct and indirect threat.

The course is intended for *all* EMS practitioners. Offered for the first time as a preconference workshop at EMS World Expo in September, the inaugural course drew 46 students from the U.S. and abroad. Students participated in high-intensity mass casualty simulations, treating patients with blast injuries, missing limbs and penetrating trauma.

Mark Zanstra, a nurse practitioner and EMS instructor from the Netherlands, was impressed by simulations, which used live actors. "You are talking to a real person, and that person will die if you don't do the right thing," Zanstra said. "It was very realistic. The things we learned here, we will take back to the Netherlands to teach our students."

Bleeding Control for the Injured (B-Con)

Awareness of the need for all Americans to know how to control bleeding reached all the way to the White House in 2015. In October, the Obama administration launched the "Stop the Bleed" campaign to equip bystanders with the tools and knowledge to treat life-threatening hemorrhage. During the campaign's

launch at the White House, NAEMT was recognized for its work in developing B-Con, a free, two-hour course for members of the public and other non-tactical responders. B-Con was developed by NAEMT's PHTLS Committee with leadership provided by Drs. Peter Pons and Norman McSwain.



CUTTING-EDGE LESSONS IN TRAUMA CARE AT THE WORLD TRAUMA SYMPOSIUM



The 4th annual World Trauma Symposium, held in Las Vegas in conjunction with EMS World in September, featured some of the world's leading trauma experts, who shared the latest trends and advances in prehospital trauma care with a rapt audience.



Presentations included a groundbreaking clinical trial in Denver, in which EMS practitioners give trauma victims plasma instead of the more typical saline; the latest on concussion management from Dr. John Amoss, team physician for the New Orleans Saints; and lessons from the battlefield that are being applied to the civilian world. The symposium was dedicated to Dr. Norman McSwain, the first symposium chair.

Developed by NAEMT's PHTLS Committee, the reputation of the World Trauma Symposium continues to grow. Nearly 300 attended, making it the nation's premier prehospital trauma care event.





MEMBERSHIP

EXPANDING OPPORTUNITIES FOR OUR MEMBERSHIP

In 2015, more members of our EMS community recognized the value of NAEMT in offering opportunities to develop leadership skills, network with colleagues and become more informed about the issues impacting the profession.

NAEMT also recognizes that our members form the foundation of strength of our association, and that for NAEMT to reach its fullest potential, our membership must reflect a broad range of experiences and outlooks.

One of the hallmarks of NAEMT has always been diversity in the types of EMS agencies at which our members work. Diversity also includes ethnic, religious and cultural backgrounds, sexual orientation and gender. Diversity in our membership gives NAEMT the perspective and flexibility to meet the evolving needs of our profession.

In 2015, NAEMT committed to increasing the diversity of the association to better reflect the makeup of our nation's EMS workforce. NAEMT took steps toward improving its diversity of committee and coordinator appointments. President

Kearns also invited members with diverse backgrounds to become more active in the association, and promised NAEMT would do its part to encourage greater diversity within the association's leadership.

"Our association must reach out to diverse communities throughout our nation to welcome their EMS practitioners to NAEMT and demonstrate that there are leadership seats at the table open and available to them," Kearns said.

2015 Membership by the Numbers

9,827

FULL NAEMT MEMBERS

53,507

TOTAL # OF NAEMT MEMBERS

5%

INCREASE IN MEMBERS FROM 2014

20 # OF AGENCIES THAT JOINED NAEMT IN 2015

60 TOTAL # OF AGENCY MEMBERS



MEMBER BENEFITS

NAEMT continues to work to enhance our package of members-only benefits. Redeeming just a few of the many free and discounted products and services more than covers the low cost of annual membership. Benefit highlights include:

- Up to 40 percent off on select 5.11 Tactical merchandise.
- A voucher worth up to \$15 toward any NAEMT education course (practitioner course only) when you join NAEMT or renew your membership.
- \$125 discount on registration to EMS World Expo.
- \$10,000 accidental death & dismemberment insurance.
- A free subscription to *NAEMT News*, our quarterly printed newsletter.
- A free subscription to *EMS World* magazine.
- Travel savings, including Hertz, Budget and Avis rental cars, and Wyndham hotels.
- Members only discounts on Dell computers and electronics.
- Up to 80 percent off on hundreds of Office Depot/Office Max products.

MEMBER BENEFITS FOR AGENCIES

In 2015, 20 new EMS agencies chose NAEMT agency membership. With each agency membership, EMS agencies receive individual memberships for 10 employees and a package of discounts and special offers that enhance an agency's purchasing power and can help lower operating costs. Highlights of the agency benefits package include:

- Up to 33 percent off the retail price on EMS uniforms from Red the Uniform Tailor, and access to their online uniform management system, which helps track inventory and improve efficiency.
- Discounts on products and services from Mac's Lift Gate.
- Discounts on Keurig coffee machines and K-Cup packages.

NAEMT MEMBERSHIP COORDINATORS NETWORK

In 2015, the NAEMT Board of Directors conducted an extensive review of our current membership outreach activities to determine what changes may be needed to reach our current goal of securing at least 13,000 full NAEMT members by 2017. The results of that review revealed the need for grassroots outreach to support our national marketing efforts.

To address this need, the NAEMT Board adopted a new plan to establish a network of NAEMT Membership Coordinators in each state to promote greater awareness and understanding of the benefits of NAEMT membership, and support membership growth. This new network of NAEMT Membership Coordinators will focus on outreach, recruiting, and education about membership benefits to prospective, former and introductory individual NAEMT members, and potential and former agency members within their respective states. NAEMT Membership Coordinators will be volunteer positions that will report to the NAEMT Membership Committee Chair.

SUPPORTING NAEMT MEMBERS THROUGH SCHOLARSHIPS

NAEMT awarded \$35,000 in scholarships in 2015 to 12 EMS practitioners to help them further their education and careers.

First Responder to EMT - up to \$500

CHARLES JENKINS
Ripley, Tennessee

EVAN WINNEY
Medford, Oregon

EMT to Paramedic - up to \$5,000

ROBERT CASTALDI
Springfield, Pennsylvania

CATHARINE FOUND
Iowa City, Iowa

NATALEE MATSCH
Ellsworth, Wisconsin

MICHAEL SUMNER
Bonaire, Georgia

Paramedic to Advance EMS Education - up to \$2,000

BENJAMIN HASTINGS
Grovetown, Georgia

STEVEN HOWELL
Bryson City, North Carolina

The College Network - up to \$2,500

ASHLEY KRUMNOW
Austin, Texas

JENNABEA STURMAN
Las Vegas, Nevada

DANIEL GUIFFREDA
Gonzales, Louisiana

BENNIE HEARN
Medina, Tennessee





NAEMT ANNUAL MEETING



Celebrating Outstanding Accomplishments in EMS – and Our 40th Anniversary!

A highlight of 2015 was surely NAEMT's Annual Meeting and Awards Presentation. Many of our members attended the event, held in conjunction with EMS World Expo in Las Vegas. Members celebrated NAEMT's 40th anniversary of advancing the EMS profession, and enjoyed networking with EMS colleagues from around the world.

Six past presidents were on hand for the General Membership Meeting to tell the story of NAEMT and chart our progress from an upstart organization to one with over 50,000 members from every state, U.S. territory and dozens of countries internationally; 17 committees working on the most pressing matters facing the profession; and over 80,000 students from around the globe participating in NAEMT continuing education courses.

After the meeting, during a reception sponsored by NREMT and EMS World, attendees feasted on prime rib and enjoyed a slice of NAEMT's anniversary cake while catching up with old friends and making new ones





NATIONAL EMS AWARDS OF EXCELLENCE

The National EMS Awards of Excellence, presented annually during the General Membership Meeting, recognize those whose outstanding achievements have made a difference for their communities and the field of EMS.

NAEMT/Nasco Paramedic of the Year

BRANDY RICE
Paramedic, Arkansas City, Kan.

NAEMT/Braun Industries EMT of the Year

GLEN ANDERSON
EMT, Bridgewater, Mass.

NAEMT/Jones & Bartlett Learning EMS Educator of the Year

MATTHEW WOLKENBREIT
Paramedic, Colrain, Mass.

NAEMT/North American Rescue Military Medic of the Year

JOHN CROWLEY
*U.S. Navy Fleet Marine Force
Corpsman, Hilliard, Ohio*

Dick Ferneau Paid EMS Service of the Year sponsored by Ferno

RICHMOND AMBULANCE
AUTHORITY
Richmond, Va.

Volunteer EMS Service of the Year sponsored by ZOLL

CALVERT ADVANCED LIFE
SUPPORT
Prince Frederick, Md.

Rocco V. Morando Lifetime Achievement Award

sponsored by the National
Registry of Emergency
Medical Technicians (NREMT)

DR. PETER GLAESER

PRESIDENTIAL LEADERSHIP AWARDS

NAEMT Presidential Leadership Awards are presented by the NAEMT president to recognize those who have gone above and beyond in supporting the organization. 2015 recipients were:

JEFF MESSEROLE

Chair of NAEMT's Advanced Medical Life Support (AMLS) Committee

MIKE SZCZYGIEL

Chair of NAEMT's EMS Safety Committee

DR. GUSTAVO FLORES

*NAEMT Espanol Facebook page administrator, and NAEMT
Advocacy Coordinator, Puerto Rico*



CORPORATE PARTNERS

NAEMT's Corporate Partners help us to serve our members and achieve our goals by providing financial and other forms of support to the association. On behalf of all of the members of NAEMT, please accept our appreciation and gratitude for helping the association have the resources it needs to make a positive impact on the EMS profession.

Premier

EMS World
Jones & Bartlett Learning
National Registry of
Emergency Medical
Technicians (NREMT)
The College Network

Diamond

EMS1

Presidential

Markel

Platinum

Mac's Liftgate
Stryker
Mutual of Omaha

Gold

Braun
Emergency Stuff
OnStar
Vial of Life
Store Smart

Silver

5.11 Tactical
American College of
Emergency Physicians
(ACEP)
Point Park University
JEMS
North American Rescue

Bronze

American Red Cross
American Heart Association
Coalition Against Bigger
Trucks
Skedco

Annual

Digitech
EMS Pursuit
E.V.S., Ltd.
Gold Cross
Holland & Knight
Medic-CE
Medical Data Carrier
Nasco
National EMS Museum
Page, Wolfberg & Wirth
Physio-Control
ProMed Network

AFFILIATES

NAEMT works collaboratively with other EMS associations to strengthen the EMS profession. Affiliation is a formal relationship between NAEMT and an EMS membership association to help further our shared purpose and goals. Affiliated associations are represented on NAEMT's Affiliate Advisory Council to advise the NAEMT Board of Directors on issues and concerns within EMS.

Affiliated Associations

Alabama EMT Association
Arkansas EMT Association
Association of Emergency Medical Technicians of India
Delaware State Emergency Medical Services Association
EMS Association of Colorado
The Florida Ambulance Association
Florida EMS Association
Georgia Association of EMS
Illinois EMT Association
Indiana EMS Association
Iowa EMS Association
Japanese Paramedics Association
Kansas EMS Association
Kansas EMT Association
Louisiana Association of Nationally Registered EMTs
Maryland EMS Program
Michigan EMS Practitioners Association
Minnesota Ambulance Association
Mississippi EMT Association
Missouri EMS Association
National Collegiate EMS Foundation
National EMS Management Association

National Volunteer Fire Council
Nebraska EMS Association
New Hampshire Association of EMTs
New Mexico EMT Association
New York State EMS Association
New York State Volunteer Ambulance & Rescue Association
North Dakota EMS Association
Oklahoma EMT Association
Oregon EMS Association
PA Emergency Health Services Council
Paramedic Association of Canada
Professional Ambulance Association of Wisconsin
Savvik Buying Group
South Carolina EMS Association
South Dakota EMT Association
Tennessee Ambulance Service Association
Utah Association of Emergency Medical Technicians
Vermont Ambulance Association
Virginia Association of EMS Practitioners, Inc.
Wisconsin EMS Association
Wyoming Association of EMS Advocates

FINANCIAL STATEMENTS

STATEMENTS OF FINANCIAL POSITION *December 31, 2015 and 2014*

			2015	2014
ASSETS	CURRENT ASSETS	Cash and Cash Equivalents	\$ 353,044	\$ 227,768
		Accounts Receivable, Less Allowance for Uncollectible Amounts of \$6,000 in 2015 and 2014	222,503	374,716
		Prepaid Expenses	42,197	18,026
		Total Current Assets	\$ 617,744	\$ 620,510
	OTHER ASSETS	Property, Furniture and Equipment, at Cost, Net	\$ 356,956	\$ 371,880
		Investments	2,062,847	2,030,284
		Utility Deposit	123	123
		Total Other Assets	\$ 2,419,926	\$ 2,402,287
Total Assests			\$ 3,037,670	\$ 3,022,797
LIABILITIES AND NET ASSETS	CURRENT LIABILITIES	Accounts Payable	\$ 89,491	\$ 99,110
		Accrued Liabilities	21,954	21,979
		Unearned Membership Dues	179,606	159,209
		Unearned Corporate Sponsorships	41,425	41,293
		Tenant Deposits	1,900	1,900
		Total Current Liabilities	\$ 334,376	\$ 323,491
	NET ASSETS	Unrestricted:		
		Designated	\$ -	\$ 100,000
		Undesignated	2,703,294	2,599,306
		Total Net Assets	\$ 2,703,294	\$ 2,699,306
Total Liabilities and Net Assests			\$ 3,037,670	\$ 3,022,797

STATEMENTS OF ACTIVITIES *For the Years Ended December 31, 2015 and 2014*

			2015	2014
SUPPORT AND REVENUES		Educational Programs and Royalties	\$ 1,454,655	\$ 1,367,819
		Membership Dues	305,043	272,009
		Conferences	69,307	90,100
		Corporate Sponsors	100,390	155,986
		Miscellaneous	43,190	40,722
Total Support and Revenues			\$ 1,972,585	\$ 1,926,636
EXPENSES	PROGRAM SERVICES	Educational Programs	\$ 127,346	\$ 156,226
		Conferences	81,349	103,455
		Publications	30,200	37,906
		Awards	343	790
		Contributions	5,000	4,000
		Organizational Dues	15,600	25,600
	SUPPORTING SERVICES	Administrative and General	1,257,345	1,167,514
		Membership Maintenance and Promotion	453,859	418,243
Total Expenses			\$ 1,971,042	\$ 1,913,734
Change in Net Assets Before Investment Income			\$ 1,543	\$ 12,902
Investment Income			2,445	52,607
Change in Net Assets			\$ 3,988	\$ 65,509

ABOUT NAEMT

Formed in 1975 and more than 50,000 members strong, the National Association of Emergency Medical Technicians (NAEMT) is the only national association representing the professional interests of all emergency and mobile healthcare practitioners, including emergency medical technicians, advanced emergency medical technicians, emergency medical responders, paramedics, advanced practice paramedics, critical care paramedics, flight paramedics, community paramedics, and mobile integrated healthcare practitioners. NAEMT members work in all sectors of EMS, including government agencies, fire departments, hospital-based ambulance services, private companies, industrial and special operations settings, and in the military.

