

1 **NATIONAL ASSOCIATION OF EMERGENCY MEDICAL TECHNICIANS**

2
3 **THE OFFICIAL MEETING MINUTES OF THE BOARD OF DIRECTORS**

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5 **Thursday, January 25, 2024**

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7 1. The meeting was called to order by President Bailey at 8:05 am Mountain Time.
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9 2. President Bailey requested Secretary Troy Tuke to conduct roll call for the meeting.

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11 **Present:** President Susan Bailey
12 President-elect Chris Way
13 Treasurer Rob Luckritz
14 Secretary Troy Tuke
15 Immediate Past President Bruce Evans
16 Director East Central Region Bryan Nelson
17 Director Gulf Coast Region Melissa McNally
18 Director Mid-Atlantic Region Gary Peterson
19 Director Great Plains Region Shannon Watson
20 Director Southeast Coast Region David Blevins
21 Director Mountain Region Tim Dienst
22 Director West Coast Region Michael Kaduce
23 Director South Central Region Matt Zavadsky
24 Medical Director Doug Kupas

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26 **Also attending:** Interim Executive Director Lisa Lindsay
27 Interim Executive Director Kimberly Mace

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29 **Absent:** Director Northeast Region Rom Duckworth
30 Director Midwest Region John Zartman

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32 3. President Bailey welcomed new Board members, David Blevins, Michael Kaduce, Bryan
33 Nelson, Gary Peterson and John Zartman.

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35 4. **Approval of December 8, 2023 Board minutes**– President Bailey presented the December
36 8, 2023 minutes for Board approval.

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38 (M-1) Motion made by President-elect Way and seconded by Immediate Past President
39 Bruce Evans to approve the December 8, 2023 minutes as presented.

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41 **Motion Approved:** 13-YES 0-NO 0-Abstention

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43 5. **Financial Reports** –Treasurer Luckritz presented the December financial reports and
44 recommended that they be accepted by the Board. He reported that NAEMT is in a strong
45 position financially. We are closing the year with higher revenue and lowers expenses than
46 what was budgeted. Looking ahead to 2024, a net loss is projected due to expenses associated
47 with the search for a new Executive Director, but NAEMT has the resources to support these
48 additional costs. The Board asked that staff evaluate the ROI on the current courses.

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50 (M-2) Motion made by President-elect Way and seconded by Treasurer Tuke to accept the
51 December 31, 2023 financial reports as presented.
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Motion Approved: 13-YES 0-NO 0-Abstention

6. Old Business:

- a. **Update on dialogue with State Association Leaders** – President Bailey assigned President-elect Way and NAEMT staff member Tammie Patterson to meet with affiliated state EMS association leaders to identify ways to better engage with the state associations. They will attend the State Association Networking Meeting in South Carolina, and NAEMT will be a \$3000 sponsor. The Board is committed to strengthening the relationships with the state EMS associations.

- b. **Update on NAEMT App** – President Bailey informed the Board that the building of the App has been paused because there may be changes forthcoming to the Membership and Education Portal. The App will be built in conjunction with any changes made to the NAEMT portal and website.

7. New Business:

- a. **Advocacy Report** –
 - i. **EMS PAC** – President-elect Way informed the Board that one of goals of the Advocacy Committee is to have 100% participation from the Committee and the Board to donate to the EMS Political Action Committee (PAC). PAC donations are non-partisan and any recipient of a donation has to have demonstrated support for EMS.

 - ii. **NAEMT GEMT Memo** – President-elect Way and Director Zavadsky informed the Board of the Ground Emergency Medical Transportation (GEMT) memo that was presented to the Advocacy Committee at the end of December. Concerns were raised regarding CMS withholding approval of recently submitted State Plan Amendments (SPAs) citing the potential inclusion of federally unallowable costs that are non-ambulance service delivery related. Both the Advocacy and Economics Committee voted unanimously in support of the memo.

(M-3) Motion made by Immediate Past President Evans and seconded by Treasurer Luckritz to approve NAEMT sending the GEMT memo to CMS, as presented.

Motion Approved: 13-YES 0-NO 0-Abstention

- iii. **Critical Access Ambulance Designation for Rural Communities** - Director Zavadsky presented this project proposal to develop a concept paper to have Medicare create a Critical Access Ambulance Designation (CAAD) that will help ensure EMS services can be maintained in small, rural, and frontier communities. Modeled after the Medicare Critical Access Hospital (CAH) program, access to vital EMS will be supported through enhanced payment for qualifying ambulance services. Both the Advocacy and EMS Economics Committees favorably reviewed this proposal.

(M-4) Motion made by Director Dienst and seconded by Director Nelson to approve project plan as presented.

105 **Motion Approved:** 13-YES 0-NO 0-Abstention
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- 107 **b. Ratification of NAEMT Interim Medical Director, Dr. Vincent Mosesso -**
108 President Bailey reported that Dr. Mosesso has agreed to serve as the NAEMT
109 Interim Medical Director during Dr. Kupas' term as NAEMSP President beginning in
110 January, 2025. President Bailey requested ratification of this appointment.
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112 (M-5) Motion made by President-elect Way and seconded by Secretary Tuke to ratify the
113 appointment of Vince Mosesso as Interim Medical Director during Dr. Kupas' term as
114 NAEMSP President.
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116 **Motion Approved:** 13-YES 0-NO 0-Abstention
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- 118 **c. Candidacy and Elections Workgroup -** Director Zavadsky presented the proposed
119 language for the Board candidate eligibility. Clarity is needed regarding the 15-hour
120 requirement.
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123 (M-6) Motion made by President-elect Way and seconded by Secretary Tuke to propose a
124 bylaws change in the October election to reflect the language of the working group.
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126 **Motion Approved:** 13-YES 0-NO 0-Abstention
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- 128 **d. Do No Harm vs NAEMT Lawsuit –** President Bailey updated the Board regarding
129 the lawsuit against NAEMT by the organization 'Do No Harm' on behalf of a
130 plaintiff stating discrimination in our diversity scholarship program as she claims she
131 is unable to apply for the scholarship because of her race. This lawsuit is still
132 pending.
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- 134 **e. Keshia Robinson – 25-year Anniversary at NAEMT –** President Bailey informed
135 the Board that Keshia had her 25-year anniversary with NAEMT this past month and
136 that NAEMT should implement a staff recognition program. President Bailey asked
137 President-elect Way to work with a small work group on a staff recognition proposal.
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139 (M-7) Motion made by President-elect Way and seconded by Secretary Tuke to develop a
140 staff recognition program.
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142 **Motion Approved:** 13-YES 0-NO 0-Abstention
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- 144 **f. Executive Director Search Update –** President Bailey reported that NAEMT has
145 hired the Moran Company to assist with the hiring of NAEMT's new Executive
146 Director. The job posting will go live on February 5th and preliminary interviews will
147 occur mid-March with semi-finalist Zoom interviews the last week in March. The
148 final 2-3 candidates will be interviewed by the Board on April 17th during EMS on
149 the Hill and an offer will be made to the final candidate that following week.
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152 (M-8) Motion made by Director Kaduce and seconded by Treasurer Luckritz that any Board
153 member interested in the Executive Director position recuse themselves from any Board
154 meeting when the topic of Executive Director is discussed.
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156 **Motion Approved:** 13-YES 0-NO 0-Abstention

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- g. Defense Institute for Medical Operations (DIMO) Update** – Kim reported to the Board that NAEMT received an email from DIMO thanking us for our collaboration over the years and expressing appreciation for NAEMT as a trusted education partner in their many endeavors. Over the years, NAEMT has assisted DIMO in launching TCCC in Mexico, Malta, Uganda, Kazakhstan, Uzbekistan and are in the planning stages for Latvia and Lithuania. Kim also noted the important relationships NAEMT has with our US Military, Allies and NATO partners. TCCC has grown tremendously over the past several years and our goal is to continue to successfully collaborate with our various military entities.
- h. Draft Language for NAEMT + IPR/IBSC MOU** – Susan Bailey reported that Bruce will continue to work with Dave Page to discuss a partnership.
- i. Prehospital Guidelines Consortium requests** – Director Kaduce reported on the Education Committees consideration of requests by PGC to integrate evidence-based guidelines (EBGs) recognized by PGC into NAEMT education content, and to consider creating content specific to EBGs. Proposed costs would not exceed \$5,000. The committee supports the review of NAEMT content to identify alignment with the EBGs, but recommends further consideration regarding the delivery model of EBG-specific content.

(M-9) Motion made by Director Kaduce and seconded by Secretary Tuke to support the recommendation of the Education Committee approve the expense of up to \$5,000 to review NAEMT’s education content to find alignment with EBGs recognized by PGC.

Motion Approved: 13-YES 0-NO 0-Abstention

13. Open Forum

- a. President Bailey informed the Board of the next face to face meeting scheduled for June Hershey, PA.
- b. President-elect Way reported that a communications plan is being developed.
- c. Immediate Past President Evans stated the importance of exploring and addressing the topic of AI in EMS.

14. Next Board meeting – February 9, 2024 at 10am CT (virtually)

15. Board went into Executive Session

16. The meeting adjourned at 11am

Respectfully Submitted and Recorded:

Troy Tuke
Secretary, NAEMT

Approved by the Board: March 8, 2024