

Gilberto A. Salazar, M.D., FACEP, DABEMS

Professor of Emergency Medicine--UT Southwestern Medical Center
Program Director--Emergency Medical services Fellowship Program
Section Director--UT Southwestern EMS Education, Division of EMS
Service Chief--Emergency Medicine/Internal Medicine Liaison
Faculty Consultant--UT Southwestern Office of Technology Development
Medical Director--Hutchins Fire Rescue
Medical Director--Dallas College Emergency Medicine Education Program
Medical Director--Collin College Emergency Medicine Education Program
Medical Director--Campus Emergency Preparedness and Survival Training (Campus EPAST)^R

July 24, 2026

To the NAEMT Nominating Committee,

It is my distinct honor and pleasure to provide my highest recommendation for Mr. Greg Cox for the position of Director for the South Central Region on the National Association of Emergency Medical Technicians (NAEMT) Board of Directors.

I have had the privilege of knowing and working closely with Mr. Cox since 2021 through our shared involvement with the Collin College EMS Program. Our professional relationship began during one of the most challenging periods in modern EMS and higher education—the COVID-19 pandemic. As educators, leaders, and clinicians, we were tasked with navigating unprecedented disruptions to EMS education while maintaining the quality, rigor, and integrity of our training programs. Throughout this difficult time, Mr. Cox consistently demonstrated calm, thoughtful leadership, strategic problem-solving, and an unwavering commitment to students and faculty alike.

His performance during those challenging years ultimately led to his appointment as Program Director of the EMS Program, a role in which he continues to thrive today. Mr. Cox has successfully guided the program through significant growth and innovation while maintaining an environment centered on excellence, professionalism, and student success.

The role of NAEMT Regional Director demands an individual with broad expertise across the clinical, operational, and educational dimensions of EMS. Mr. Cox embodies these qualities. He has established himself as a respected leader in each of these domains, bringing a unique perspective that bridges frontline EMS operations, evidence-based clinical practice, and the development of the next generation of EMS professionals. His ability to appreciate the interconnected nature of these areas allows him to advocate effectively for EMS providers at every level.

Among Mr. Cox's many strengths, one of the qualities I admire most is his humility. Despite his accomplishments and expertise, he consistently approaches leadership as an opportunity to serve others. This humility inspires those around him and has earned him the respect of students, faculty, administrators, and EMS professionals across our region. Mr. Cox leads not through authority alone, but through authenticity, integrity, and a genuine commitment to helping others succeed.

Gilberto A. Salazar, M.D., FACEP, DABEMS

Professor of Emergency Medicine--UT Southwestern Medical Center
Program Director--Emergency Medical services Fellowship Program
Section Director--UT Southwestern EMS Education, Division of EMS
Service Chief--Emergency Medicine/Internal Medicine Liaison
Faculty Consultant--UT Southwestern Office of Technology Development
Medical Director--Hutchins Fire Rescue
Medical Director--Dallas College Emergency Medicine Education Program
Medical Director--Collin College Emergency Medicine Education Program
Medical Director--Campus Emergency Preparedness and Survival Training (Campus EPAST)[®]

Department of Emergency Medicine

Mr. Cox has also been instrumental in advancing innovation within EMS education. Under his leadership, the Collin College EMS Program has expanded opportunities for learners and practitioners alike. One notable example is his development of a Tactical Medicine curriculum and SWAT Medic course, which has grown significantly and earned a reputation for high-quality instruction and operational relevance. This program has provided essential education for public safety professionals while enhancing collaboration between EMS and law enforcement communities.

In addition, Mr. Cox has been a key partner in our efforts to expand EMS continuing education opportunities. Together, we have worked to develop a comprehensive continuing education program that is scheduled to launch in late 2026. This initiative reflects Mr. Cox's forward-thinking vision and his commitment to lifelong learning within the EMS profession. He understands that excellence in EMS requires continuous professional development and has dedicated substantial effort to creating meaningful educational opportunities for providers throughout the region.

Another defining characteristic of Mr. Cox's leadership is his exceptional ability to listen. He is an active listener who approaches conversations with genuine curiosity and respect. Rather than rushing to judgment or assuming he has all the answers, Mr. Cox deliberately seeks to understand the perspectives of others, carefully considers alternative viewpoints, and continuously looks for opportunities to learn. This thoughtful and studious approach to communication enables him to build consensus, develop strong relationships, and make informed decisions that benefit the organizations and communities he serves.

Mr. Cox has further demonstrated his leadership through the recruitment and development of an outstanding team of EMS educators. He has assembled an exceptionally talented group of lead and adjunct faculty members who collectively create a high-quality learning environment for students. His ability to identify, recruit, mentor, and retain talented educators speaks to both his leadership skills and his commitment to fostering excellence within the profession.

These attributes—humility, innovation, active listening, educational leadership, operational expertise, and a commitment to collaboration—are precisely the qualities needed in an NAEMT Regional Director. I am confident that Mr. Cox will be an effective advocate for EMS professionals across the South Central Region and will contribute meaningfully to the continued advancement of NAEMT and the EMS profession as a whole.

Without reservation, I offer my highest recommendation for Mr. Greg Cox for the position of Director for the South Central Region on the NAEMT Board of Directors. He possesses the character, experience, vision,

Gilberto A. Salazar, M.D., FACEP, DABEMS

Professor of Emergency Medicine--UT Southwestern Medical Center
Program Director--Emergency Medical services Fellowship Program
Section Director--UT Southwestern EMS Education, Division of EMS
Service Chief--Emergency Medicine/Internal Medicine Liaison
Faculty Consultant--UT Southwestern Office of Technology Development
Medical Director--Hutchins Fire Rescue
Medical Director--Dallas College Emergency Medicine Education Program
Medical Director--Collin College Emergency Medicine Education Program
Medical Director--Campus Emergency Preparedness and Survival Training (Campus EPAST)[®]

and leadership necessary to excel in this role, and I am confident that both the region and the organization will benefit tremendously from his service.

Sincerely,



Gilberto Salazar
Professor
Medical Director, EMT & Paramedic Training
Dallas College

