



Michael Kaduce

Position Sought: Secretary

Candidate Background Information

I am seeking election as Secretary of the National Association of Emergency Medical Technicians (NAEMT).

Professional and Educational Background

I have spent more than two decades in emergency medical services as an EMT, firefighter/paramedic, EMS educator, program director, researcher, author, and organizational leader.

I currently serve as Director of the Falck Health Institute, where I lead initial and continuing EMS education and research initiatives. My work focuses on developing evidence-based education, strengthening the transition from education to employment, improving workforce readiness, and advancing EMS practice through research and innovation.

Previously, I served for six years as EMT Program Director at the UCLA Center for Prehospital Care within the David Geffen School of Medicine at UCLA. In that role, I led one of the nation's largest EMT education programs, educating approximately 1,000 initial EMT students annually in addition to hundreds of continuing education and refresher students. Before joining UCLA, I served as an EMS Educator at the University of Iowa, providing initial and continuing education for EMT and paramedic students.

My EMS career began in Iowa, where I worked as an EMT before becoming a firefighter/paramedic with the Urbandale Fire Department. Those experiences continue to influence my approach to EMS education and leadership. The decisions we make in classrooms, boardrooms, and legislative offices ultimately need to improve the environment in which EMS professionals care for patients.

Education

- Master of Professional Studies in Homeland Security and Public Health, Pennsylvania State University
- Bachelor of Science in Biology, Mount Mercy University
- Paramedic education, Mercy College of Health Sciences
- Nationally Registered Paramedic

NAEMT Leadership and Service

NAEMT has been an important part of my professional career, and my involvement has grown from education and course instruction into organizational governance, advocacy, and strategic leadership.

I currently serve as the West Coast Region Director on the NAEMT Board of Directors and was re-elected to serve the 2026–2027 term. As a member of the Board, I participate in the governance and strategic direction of an association representing EMS professionals across the United States and internationally.

I also serve as Chair of the NAEMT Education Committee, working with committee members, education program committees, faculty, and staff to advance the quality, accessibility, and relevance of NAEMT education. My work has included education policy, accreditation and CAPCE considerations, instructor development, course development, and initiatives designed to strengthen NAEMT's education portfolio.

Additional NAEMT service has included:

- Member, Advanced Medical Life Support (AMLS) Committee
- Author and contributor, Advanced Medical Life Support
- Author and contributor, EMS Safety
- NAEMT Affiliate Faculty and instructor
- California NAEMT Education Coordinator
- Instructor of NAEMT courses nationally and internationally
- Representative and liaison to EMS partner organizations and initiatives

I was also privileged to participate in the strategic planning process that resulted in NAEMT's new mission, vision, and strategic framework. That process provided an opportunity to help define not simply what NAEMT does today, but the role our association should play in the future of the EMS profession.

Advocacy has become another important component of my NAEMT service. I have participated in EMS On The Hill Day and met directly with members of Congress and congressional staff to advocate for federal policies supporting EMS. This has included advocacy for sustainable reimbursement, recognition of EMS within the healthcare system, workforce sustainability, and policies that allow EMS agencies and professionals to continue evolving to meet the needs of their communities.

Awards and Professional Recognition

- NAEMT President's Award, 2025
- NAEMSE Legends That Walk Among Us recognition, 2025
- NAEMT Education Service Award, 2019
- Falck Winning Behaviors Award, Together, We Create More Value, U.S. recipient 2025
- Research and scholarly work selected for presentation at national EMS and emergency medicine conferences

Employment and EMS Service

Falck

Director, Falck Health Institute | 2024–Present | Southern California

UCLA Center for Prehospital Care

EMT Program Director | 2018–2024 | Los Angeles, California

University of Iowa

EMS Educator | 2015–2018 | Iowa City, Iowa

Urbandale Fire Department

Firefighter/Paramedic | 2011–2015 | Urbandale, Iowa

Additional Relevant Information

Throughout my career, I have intentionally remained involved across multiple areas of EMS. I have worked on an ambulance and fire apparatus, educated new EMTs and paramedics, managed large

education programs, developed curriculum, conducted and published research, advocated on Capitol Hill, contributed to national textbooks, built workforce pipelines, and participated in the governance and strategic planning of NAEMT.

These experiences have given me the opportunity to see our profession from different perspectives. They have also reinforced my belief that the future of EMS depends on our ability to connect those perspectives.

My continued service to NAEMT is grounded in that belief. Whether the issue is education, reimbursement, workforce sustainability, research, professional development, or organizational governance, my goal remains the same: help build a stronger profession and an association that effectively represents and supports the EMS professionals doing this work every day.