



Dear NAEMT Members,

As an EMS educator and Program Director, I understand the importance of strong leadership and the need for our profession to have a clear, unified voice. For these reasons, I am proud to offer my strong support for Michael Kaduce as a candidate for Secretary of the National Association of Emergency Medical Technicians (NAEMT).

Michael has demonstrated the leadership, experience, and commitment needed to help guide NAEMT through an important time of change. His service as the NAEMT West Coast Representative has provided him with a deep understanding of our members and the challenges facing EMS professionals across the country.

I have been particularly impressed by Michael's commitment to education and professional development. As an educator, researcher, author, and Education Committee Chair, he understands that the future of EMS depends on preparing and supporting the professionals who provide care every day. He recognizes that education must continue to evolve alongside clinical practice, technology, research, and new models of out-of-hospital care.

Michael has also demonstrated a willingness to advocate for EMS beyond our classrooms and agencies. His work on Capitol Hill and his advocacy for sustainable reimbursement show that he understands the connection between appropriate funding, provider compensation, workforce recruitment and retention, and the long-term sustainability of our profession.

As Secretary, Michael will bring a thoughtful and collaborative approach to NAEMT governance. He understands that effective leadership requires transparency, accountability, communication, and—most importantly—listening to the members we serve.

EMS faces significant challenges, but we also have tremendous opportunities. I believe Michael has the experience, vision, and dedication to help NAEMT lead our profession into its next chapter.

I strongly encourage you to support Michael Kaduce for Secretary of NAEMT. He has my full confidence and support, and I believe he will be a strong voice for EMS professionals, educators, and the future of our profession.

Sincerely,

JD Graziano, MS, NRP
EMS Program Director / Educator
Kirkwood Community College