



Michael Kaduce

Position Sought: Secretary

Statement of Candidacy

I am seeking election as Secretary of the National Association of Emergency Medical Technicians.

Serving on the NAEMT Board of Directors as West Coast Representative has given me an even greater appreciation for what this organization can accomplish when we listen to our members, build strong partnerships, and remain willing to evolve alongside the profession we represent. I am seeking the position of Secretary to continue that work while taking on greater responsibility for the governance and future of NAEMT.

During my service on the Board, I have been fortunate to help shape that future. I participated in the strategic planning process that developed NAEMT's new mission, vision, and strategic direction. That work challenged us to think beyond where NAEMT is today and define the association we need to become. I remain committed to turning that strategy into meaningful action for our members.

I have also represented our profession on Capitol Hill, meeting with lawmakers and advocating for policies that strengthen EMS. Sustainable reimbursement is fundamental in improving provider pay, advancing standards and to the future of our profession. We cannot meaningfully address workforce shortages, compensation, innovative models of care, or long-term career sustainability without ensuring EMS systems are appropriately funded for the care they provide.

If elected Secretary, I will bring that same perspective to NAEMT's governance. Good governance is more than maintaining records and fulfilling organizational responsibilities. It requires transparency, thoughtful communication, accountability, and ensuring our decisions remain connected to the professionals we serve.

EMS is navigating an important period of change. Workforce shortages and retention challenges continue while our clinical responsibilities expand. At the same time, evolving models of out-of-hospital care, advances in education and technology, growing EMS research, and greater recognition of our role within healthcare create tremendous opportunities.

NAEMT must be at the center of that evolution.

We must continue advocating for sustainable reimbursement and careers, advancing education that reflects contemporary practice, supporting research and innovation, and ensuring NAEMT membership provides tangible value throughout an EMS professional's career. Most importantly, we must listen to practitioners from every part of EMS and translate their experiences into action.

I am prepared to serve as Secretary because I bring experience within NAEMT and a record of turning ideas into results. As a Board member, Education Committee Chair, educator, researcher, author, and advocate, I have worked across different areas of our profession while never losing sight of the people doing this work every day.

I am proud of what NAEMT has accomplished, but I am more excited about what comes next. I would be honored to serve as Secretary and help ensure NAEMT remains a strong, transparent, innovative, and member-focused organization prepared to lead our profession into its next chapter.