



Andrew Kettle

Position Sought: Northeast Region Director

Candidate Background Information

For more than 25 years, I have been privileged to serve the EMS profession as a clinician, educator, advocate, and chief officer. My EMS career began as a 15-year-old volunteer and has evolved into a lifelong commitment to advancing patient care, supporting EMS professionals, and strengthening our profession through leadership, education, and advocacy.

I currently serve as Chief of the Charlestown Ambulance-Rescue Service in Charlestown, Rhode Island, where I oversee all aspects of agency operations, clinical services, education, strategic planning, budgeting, personnel, quality improvement, and community partnerships. During my tenure as Chief, I have focused on expanding workforce development, strengthening regional partnerships, implementing innovative patient care initiatives, and preparing our organization to meet the evolving demands of modern EMS. Before serving as Chief, I progressed through the ranks of Charlestown Ambulance-Rescue Service, serving as Deputy Chief of Special Operations and Captain of Special Operations. I also served with the Tiverton Fire Department, achieving the rank of Fire Captain, and previously worked as an EMS, Fire, and Police Dispatcher.

I earned an Associate of Science degree from Roger Williams University and am currently pursuing a Bachelor of Science in Fire Administration at Columbia Southern University. My professional leadership development includes Leadership Rhode Island's Phi II Class and the Rhode Island League of Cities and Towns Leadership Academy. I maintain licensure as a Rhode Island and Nationally Registered Paramedic and serve as a Rhode Island EMS Instructor Coordinator and NAEMT Prehospital Trauma Life Support (PHTLS) Instructor. Additional certifications include Fire Officer (NFPA 1021), Fire Instructor I (NFPA 1041), Firefighter I and II, Hazardous Materials Technician, Rope Rescue Technician, Surface Rescue Swimmer, NASBLA Boat Crew Member and Boat Operator, and FEMA Incident Command System (ICS 100, 200, 300, 400) and National Incident Management System (IS-700). Supporting documentation is included with this application.

My involvement with NAEMT has centered on advocacy, education, and advancing the EMS profession. I currently serve as Rhode Island's NAEMT Advocacy Coordinator, representing EMS professionals on legislative issues affecting our profession. I have led Rhode Island's delegation during EMS on the Hill, meeting with members of Congress to advocate for EMS workforce development, reimbursement reform, rural EMS sustainability, and recognition of EMS as an essential component of our nation's healthcare system. As a NAEMT PHTLS Instructor, I have also been committed to educating providers and promoting evidence-based trauma care.

Beyond NAEMT, I have dedicated my career to strengthening EMS through regional collaboration, workforce development, education, and innovation. I have helped advance Mobile Integrated Healthcare and community paramedicine initiatives, advocated for Treatment in Place reimbursement, expanded specialty rescue capabilities, and pursued grant funding to improve access to advanced patient care for rural communities. Throughout my career, I have believed that investing in future EMS leaders through mentorship and education is one of the profession's greatest responsibilities.

In 2024, I was honored to be recognized by Providence Business News as one of its 40 Under Forty, recognizing emerging leaders who have made significant contributions to their professions and

communities. In 2026, I was humbled to receive the Rhode Island EMS Coordinator of the Year Award in recognition of my leadership, advocacy, education, and commitment to advancing EMS throughout Rhode Island.

Throughout my career, I have believed that leadership is built on service, integrity, collaboration, and accountability. Whether serving patients on the front line, mentoring new providers, advocating before legislators, or leading organizational change, my focus has remained the same: strengthening the EMS profession while ensuring the highest level of care for the communities we serve.

If elected as Northeast Region Director, I will bring the perspective of an active EMS chief, educator, and advocate who understands the challenges facing agencies of all sizes. I am committed to ensuring the voices of providers throughout the Northeast are represented while helping NAEMT continue to advance our profession through advocacy, education, innovation, and collaboration.