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ANNUAL REPORT



UNITED IN SERVICE
to our patients and communities

Our Mission, Vision & Values

The mission of the National Association of Emergency Medical Technicians (NAEMT) is to represent and serve emergency and mobile healthcare practitioners including emergency medical technicians, advanced emergency medical technicians, emergency medical responders, paramedics, advanced practice paramedics, critical care paramedics, flight paramedics, community paramedics, and mobile integrated healthcare practitioners.

OUR VISION

NAEMT is the recognized leader in advancing the profession of emergency and mobile healthcare.

OUR VALUES

We believe

- Emergency and mobile healthcare is a distinct and essential service to the public and a fundamental component of our nation's healthcare system.
- All patients deserve high quality and safe medical care delivered by qualified emergency and mobile healthcare practitioners.
- All emergency and mobile healthcare practitioners deserve a safe, healthy and respectful work environment.
- All emergency and mobile healthcare practitioners deserve adequate and equitable compensation.
- Professional education, national education standards and research are essential to the consistent delivery of high quality, evidence-based emergency and mobile medical care.
- Each community should determine the emergency and mobile healthcare delivery model(s) that best meets their needs and resources.
- Collaboration within the emergency and mobile healthcare profession and within the larger healthcare community is essential to addressing the key challenges in delivering high quality emergency and mobile healthcare.

We shall

- Represent the views and concerns of all emergency and mobile healthcare practitioners regardless of delivery model.
- Conduct all NAEMT business with integrity and transparency, and adhere to the ethical standards of our profession.



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From the President



With continuing changes in healthcare and a growing demand for high-quality, cost-effective care for our nation's diverse populations, the EMS profession needs a strong, energetic and inclusive professional organization more than ever.

2016 was a year of great accomplishments for our association. NAEMT led efforts to educate the EMS profession about the increasing importance of data through two national survey reports – one on the collection, use and exchange of EMS data, and another, conducted in collaboration with St. Louis University, on the usability of electronic patient care reports (ePCR) systems.

We raised awareness about a critical issue facing our workforce – EMS mental health – through articles and a national survey report. The survey revealed a pervasive sense throughout EMS that we need additional mental health support and services to help us cope with the inherent stress of the work we do. And we continued to lead the national dialog on the transformation of our profession to EMS 3.0, through the publication of learning tools and hosting the EMS Transformation Summit in conjunction with EMS On The Hill Day.

2016 also saw major strides in advancing the EMS profession and supporting quality improvement in patient care through advocacy. The Veteran EMT Support Act was signed into law, while the Protecting Patient Access to Emergency Medications Act gained substantial momentum. We look forward to continuing to build on that in 2017.

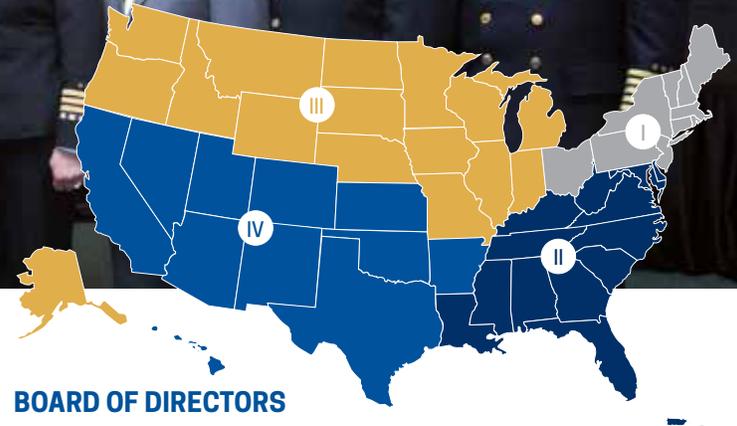
Another major area of focus for NAEMT is providing the world's highest quality, most engaging and up-to-date continuing education for EMS professionals. Our esteemed authors continued to produce the best continuing education for EMS professionals available anywhere, with the release of the 2nd editions of Advanced Medical Life Support (AMLS) and EMS Safety, and the 3rd edition of Emergency Pediatric Care. New courses were also introduced – All Hazards Disaster Response and Advanced Geriatric Education for EMS, to name a few.

And that's not even close to everything! I'm amazed when I look back on the year and see how much was accomplished through the dedication of our volunteer leaders – board members, committee members, and education, advocacy, and membership coordinators – who give so much of their time, energy and expertise.

I also thank you, our members, whose support makes everything possible. We're grateful that you choose to be a member of your professional organization. The vital work you do saving lives and reducing suffering every day, on every shift, is what drives NAEMT. Let's continue to work together to make a difference for our EMS colleagues, for our communities and in the lives of our patients.

Conrad T. "Chuck" Kearns
MBA, Paramedic, A-EMD,
NAEMT President, 2015-2016

2016 Leadership



The NAEMT Board of Directors is made up of volunteers elected by our membership to lead the association in carrying out its mission. Board members generously give their time and expertise to accomplish significant NAEMT initiatives and projects.

OFFICERS

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DENNIS ROWE
President-Elect

DON LUNDY
Immediate Past President

BRUCE EVANS
Secretary

SCOTT MATIN
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COMMITTEES

The Board of Directors has established 17 committees comprised of more than 200 volunteer members who work on important NAEMT projects and initiatives. Committees are involved with our association's governance and administration, develop and teach our education programs, and lend their expertise to address specific issues that impact our profession. NAEMT recognizes and appreciates their time, effort and support.

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LARRY HATFIELD
Prehospital Trauma Life Support Chair

LESLIE HERNANDEZ
Principles of Ethics and Personal Leadership Chair

NAEMT Advocacy

The purpose of NAEMT's Advocacy program is to represent our members on issues that impact the EMS work environment and the ability of EMS practitioners to care for their patients. Through advocacy, NAEMT helps ensure that the EMS perspective is understood and incorporated into the policies, plans and programs of our government.

2016 ADVOCACY PRIORITIES

The Veteran EMT Support Act

H.R. 1818/S. 453

On July 23, the Veteran Emergency Medical Technician Act of 2016 was signed into law as part of a larger bill, the Comprehensive Addiction Recovery Act (CARA). This was a huge win for the EMS community!

The Veteran EMT Act assists military medics in transitioning into civilian EMS jobs by streamlining the process for veterans and separating military personnel to meet state certification and licensure requirements. Thanks in large part to the strong advocacy of NAEMT members, H.R. 1818 was included in the larger CARA bill, which addresses the nation's opioid addiction and overdose epidemic. In addition, one section of CARA calls for grants for training first responders in administering drugs such as naloxone to reverse opioid overdoses.

Protecting Patient Access to Emergency Medications Act

H.R. 4365/S. 2932

Another bill that picked up momentum in 2016 is the Protecting Patient Access to Emergency Medications Act, which allows EMS to continue to administer narcotic pain and anti-seizure medications using standing orders from a physician. The legislation has broad support throughout EMS, emergency medicine, law enforcement and public safety communities. In March, NAEMT kicked off a highly successful advocacy campaign during which our members and other EMS professionals sent 2,700 messages to members of Congress asking for their support. By the end of the campaign, the bill had 77 co-sponsors and a Senate companion bill had been introduced! In November, the bill passed in the U.S. House of Representatives.

A special thank you to NAEMT's Advocacy Committee and Advocacy Coordinators! These dedicated NAEMT members are crucial to educating and informing elected officials, their EMS colleagues, the public and other stakeholders about the value of EMS and the need to support legislation helping EMS fulfill its mission.



26 # of members of the House EMS Caucus at the end of 2016

12 # of bills relevant to EMS that NAEMT's Advocacy Committee reviewed and took a position on in 2016

407 to 5 CARA passed the House nearly unanimously, 407-5

The Field EMS Modernization and Innovation Act

H.R. 2366

NAEMT continued to educate members of Congress about the vital role of EMS, EMS innovations such as mobile integrated healthcare and community paramedicine, and the need for payment reform to recognize EMS as a healthcare provider rather than solely as a transportation provider. Though the bill had difficulty gaining traction in 2016 during the run up to the presidential and Congressional elections, advocating for the bill helped us immensely in our efforts to make sure members of Congress and key stakeholders better understand what EMS is, what we do and the challenges we face in ensuring we have the resources to fulfill both our traditional mission as providers of emergency medical services and our evolving mission as a key elements of the healthcare continuum.

National EMS Memorial

H.R. 2274

NAEMT was proud to support the establishment of a National EMS Memorial in Washington, D.C., to honor EMS practitioners killed in the line of duty. The bill seeks Congressional authorization to establish the memorial on federal lands. Funding would come from donations.

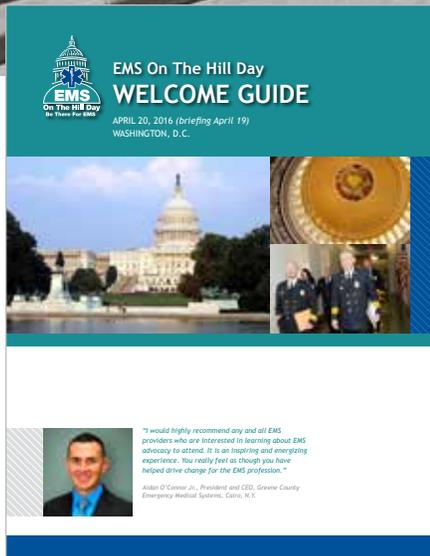
EMS On the Hill Day



40
of states represented,
plus Puerto Rico

258
Total # of meetings attended
with congressional leaders
and their staff

178
EMS Participants



EMS ON THE HILL DAY WELCOME GUIDE

From tips on preparing for meetings with elected officials to helpful hints on getting around D.C., NAEMT's EMS On The Hill Day Welcome Guide is a valuable resource for all EMS On The Hill Day participants.

NAEMT was proud to again host EMS On The Hill Day, our profession's most inclusive national advocacy event. We welcome participants from all types of delivery models – fire, private, volunteer, for-profit and nonprofit, hospital-based, third service and public utility model – recognizing the important contribution that each has in providing care for the sick and injured.

Held on April 20 with a briefing the evening before, EMS On The Hill Day is an opportunity for EMS practitioners to come together to share their stories with Congressional leaders, to answer questions about the profession and

to make sure that every member of Congress and their staff understand the value of EMS to our nation.

It's also a lot of fun – from networking with EMS colleagues to taking a ride on Capitol Hill's underground tram to meeting face-to-face with our nation's top elected officials – EMS On The Hill Day gives participants an unforgettable, insider's view of the nation's legislative process.

*Thank you to everyone who attended!
You're making a difference for EMS and our patients!*

“Walking the halls of Congress was one of the best experiences I have ever had. A person might think it will be intimidating, but it's not. It's inspiring.”

– Mark Babson, Paramedic, Ada County Paramedics, Idaho

OTHER HIGHLIGHTS

Advocate of the Year Award

In 2016, NAEMT recognized two outstanding advocates – **Mark Babson of Idaho** and **Leroy Garcia of Colorado**. Both are individuals whose tireless efforts on behalf of EMS have helped to bring about important legislation advancing our profession!

Babson was instrumental in getting a bill passed in his state establishing community paramedic as a distinct healthcare provider, paving the way for reimbursing EMS for transporting patients to alternative destinations.

Garcia is a state senator, EMS educator and paramedic for American Medical Response. Garcia has sponsored bills establishing Colorado's critical care paramedic program; providing emergency responders with additional protection from testifying about information shared during peer support; and enhanced penalties for assaults on EMS practitioners.



Legislator of the Year Award

EMS needs its champions in Congress who are committed to supporting high quality EMS. In 2016, we were thrilled to have Sen. Bill Cassidy (R-La.) as recipient of the EMS Legislator of the Year Award. Cassidy, a physician, introduced the Veteran EMT Support Act in the Senate in 2015 and the Senate version of the Protecting Patient Access to Emergency Medications Act in 2016.

“To be in the Capitol, advocating for issues that are important to our profession is an experience I will carry with me my whole life.”

– Kate Lambert, Prehospital Care Coordinator, West Penn Hospital, Pittsburgh, PA



ADVOCACY PUBLICATIONS GRASSROOTS ADVOCACY GUIDE

To help EMS professionals in planning and conducting advocacy work at the local, state and national levels, in 2016 NAEMT published a Grassroots Advocacy Guide. The guide includes:

- Tips for effective grassroots advocacy.
- Resources to make getting started easier.
- Strategies for engaging your EMS colleagues, stakeholders and lawmakers in your advocacy.
- Success stories of those who have used advocacy to make a difference for EMS and our patients.



Focus On Data

Data is becoming a critical component of healthcare, including EMS. Quality data is needed for EMS to make evidence-based treatment decisions, to analyze safety and effectiveness and to conduct quality improvement. As healthcare shifts from a volume-based to a value-based system, EMS will need to have data that shows EMS positively impacts patients' health relative to cost – and is therefore worth paying for. In 2016, NAEMT was a leader in exploring the current state of data in EMS and educating the EMS community and stakeholders about the importance of data.

A special thank you to the EMS Data Committee for lending their expertise and insights to these projects!

2016 NATIONAL SURVEY DATA COLLECTION, USE AND EXCHANGE IN EMS



By the National Association of Emergency Medical Technicians (NAEMT)



National Survey on Data Collection, Use and Exchange in EMS

More than 2,400 EMS practitioners, managers, data managers and medical directors from a wide variety of agency sizes and types responded to our survey on EMS data. The survey revealed that while data is becoming more important in EMS, there are significant obstacles at the practitioner, agency and healthcare system level. The report was published in July.

2017

National Survey on EMS ePCR Usability



PRINCIPAL INVESTIGATOR
DR. ALEXANDER GARZA, MD, MPH, Associate Professor of Epidemiology and Surgery,
St. Louis University College for Public Health and Social Justice

Sponsored by EMSWORLD

NAEMT.ORG

ePCR Usability Survey

NAEMT commissioned Dr. Alex Garza of St. Louis University College for Public Health and Social Justice to conduct a survey and research to identify how EMS practitioners interface with the software systems they use on the job. The report reveals how usable EMS practitioners find common electronic patient care reporting (ePCR) systems and will be used to inform ePCR vendors about areas of strength and in need of improvement. The report was distributed to members and widely throughout EMS in January 2017.

Supporting the Transformation of EMS

The days of “you call, we haul” are fast fading into the past. Through EMS’s important contributions to stroke, cardiac and trauma systems of care, EMS is far more likely to be seen as an important part of the healthcare continuum. Through the development of mobile integrated healthcare and community paramedicine (MIH-CP), EMS innovators are also demonstrating the ways in which EMS can intervene with some of healthcare’s most expensive, difficult to manage patients. NAEMT is a leader in helping the EMS workforce and stakeholders understand and identify the opportunities in the transformation that’s underway.

EMS 3.0 Learning Materials

NAEMT created two infographics (one for an EMS audience and one for outside stakeholders), as well as a PowerPoint presentation, to educate EMS professionals and the wider healthcare community/policymakers about EMS 3.0.

EMS 3.0 Transformation Summit

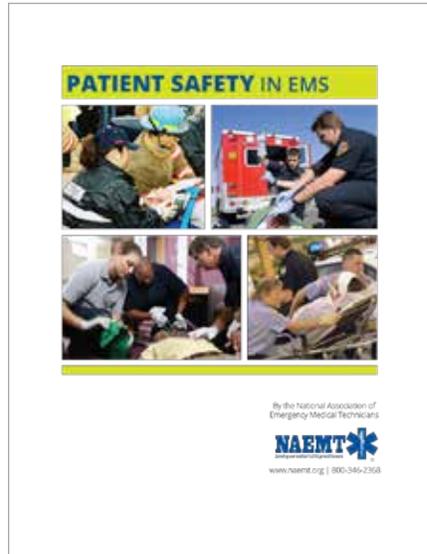
Held in conjunction with EMS On The Hill Day, the EMS 3.0 Transformation Summit drew nearly 200 attendees for a day of presentations and panel discussions with nationally recognized EMS leaders and physicians, as well as representatives from insurance companies and the National Committee on Quality Assurance (NCQA).

Promoting EMS Workforce Safety and Resiliency

The emotional and psychological toll of a career in EMS has emerged as a major concern for the profession. There are multiple reasons why so many EMS practitioners report struggling with issues such as depression and post-traumatic stress disorder (PTSD). Contributing factors include witnessing horrific situations, the threat of on-the-job violence, even the strain of shift work and not getting adequate sleep. EMS professionals face other risks to their health and safety as well – such as motor vehicle collisions and exposure to pathogens or infectious disease.

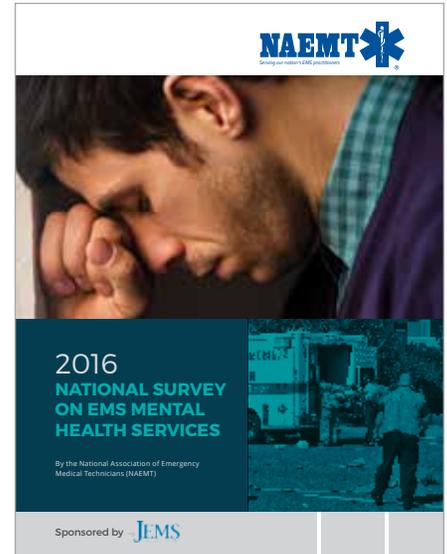
NAEMT has taken a leading role in understanding and seeking solutions for the issues that impact EMS workforce safety and resiliency.

Thank you to the EMS Workforce Committee members for their efforts on behalf of these important projects!



NAEMT Report: Patient Safety in EMS

In November 2016, NAEMT published a report that explored the potential role of patient safety organizations (PSOs) in EMS. PSOs allow healthcare organizations and personnel to report and collect data on adverse safety events, while protecting them from having that used against them.



National Survey on EMS Mental Health Services

NAEMT's 2016 National Survey on EMS Mental Health Services struck a chord with EMS practitioners. More than 2,200 responded to questions assessing the availability of mental health resources at our nation's EMS agencies, how likely EMS practitioners are to use them, and barriers to receiving support. Some of the most revealing insights came from responses to an open-ended question on the state of EMS mental health services. More than 500 respondents offered their thoughts and feelings, with many sharing their own struggles and others indicating EMS mental health is an urgent issue that deserves to be addressed more fully.

“If someone has a problem they may be seen as soft by their peers. We need the tools and resources easily available to get the help we need.”

– Survey respondent





Comments, Position Statements and Other Activities

In 2016, NAEMT published the following position statements addressing EMS workforce issues.

Position Statement: Discrimination in the Workplace

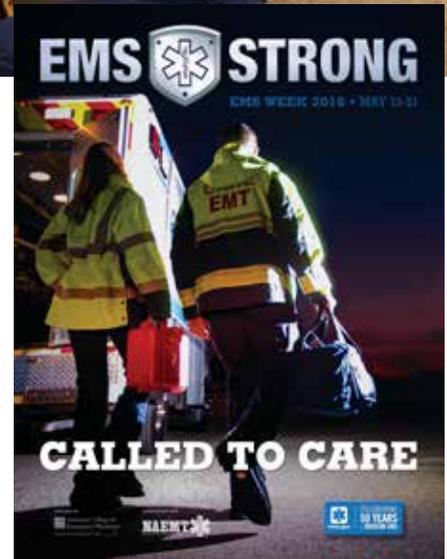
Patients and practitioners are entitled to give and receive care in an environment free of discrimination, according to a position statement drafted by the EMS Workforce Committee and adopted by the Board of Directors in August.

Comment to Department of Labor on Classifying EMTs, Paramedics

NAEMT drafted comment to the U.S. Department of Labor urging changes to how it classifies EMS professionals for statistics gathering purposes. The current system has led to an undercounting because firefighter-EMTs and firefighter-paramedics are often listed as firefighters only. This comment was endorsed by 14 member organizations of the Joint National EMS Leadership Forum, of which NAEMT is a member.

Comment on the EMS Agenda for the Future

With the EMS Agenda for the Future undergoing a revision, NAEMT submitted comment to the National Highway Traffic Safety Administration (NHTSA) and the Federal Interagency Committee on EMS (FICEMS). NAEMT board members, committee members and subject matter experts submitted a detailed outline of the most critical issues facing EMS, the most significant changes that have occurred over the past two decades and the changes ahead that EMS should prepare for. Originally published in 1996, the agenda created a vision, strategic plan and needs assessment for the development of EMS.



EMS WEEK PARTNERSHIP

NAEMT continued its partnership with the American College of Emergency Physicians (ACEP) on the EMS Strong campaign, which encourages the celebration of EMS each May. The 2016 theme was “Called to Care.”

EMS Safety OFFICER PROGRAM

During EMS World Expo, NAEMT partnered with the other 11 member organizations of the National EMS Safety Council to offer the EMS Safety Officer Workshop. This half-day session was designed for EMS practitioners who serve as their agency's designated safety officer or who seek to qualify for this position. The workshop covered how to measure safety, the use of checklists to promote safety, how to recognize and handle behavioral health issues in employees, meeting OSHA infection control training requirements, and driver education and training.

NAEMT Education Courses

Offering Timely, Engaging and Evidenced-Based Content

NAEMT Education continued its strong growth trend, with the number of students taking NAEMT courses reaching 74,199 in the U.S. and 20,567 internationally. NAEMT courses are now offered in 64 countries – making our education program truly a global endeavor!

The mission of NAEMT Education is to improve patient care through high quality, cost effective, evidence-based education that strengthens and enhances the knowledge and skills of EMS practitioners. To help us continue to reach that goal now and in the future, in 2016, the NAEMT Board of Directors implemented changes to the education committee and administrative structure.

The board determined the structure that had been in place since the 1990s needed to be modernized to reflect the tremendous growth of the education programs over three decades and overall shifts in how EMS education is developed and delivered.

The success of NAEMT Education is made possible by the members of our education program committees and course authors, who contribute countless hours to develop the finest EMS curriculum available. We also extend our deep gratitude to our Affiliate Faculty, and State, Provincial, Regional and National Educational Coordinators!



KEY CHANGES

- Bringing all trauma and tactical care courses under one Prehospital Trauma Committee (PHT).
- Appointing a new network of State Education Coordinators in the United States to build awareness and support for NAEMT education within each state, the District of Columbia and Puerto Rico, and support the work of EMS training centers offering NAEMT courses.
- Appointing Regional Education Coordinators in each of the four NAEMT regions to oversee the work of the State Education Coordinators.
- Waiving the standard requirement for Affiliate Faculty monitoring of new faculty for CAAHEP accredited training centers.

94,766

Students who took NAEMT courses in 2016

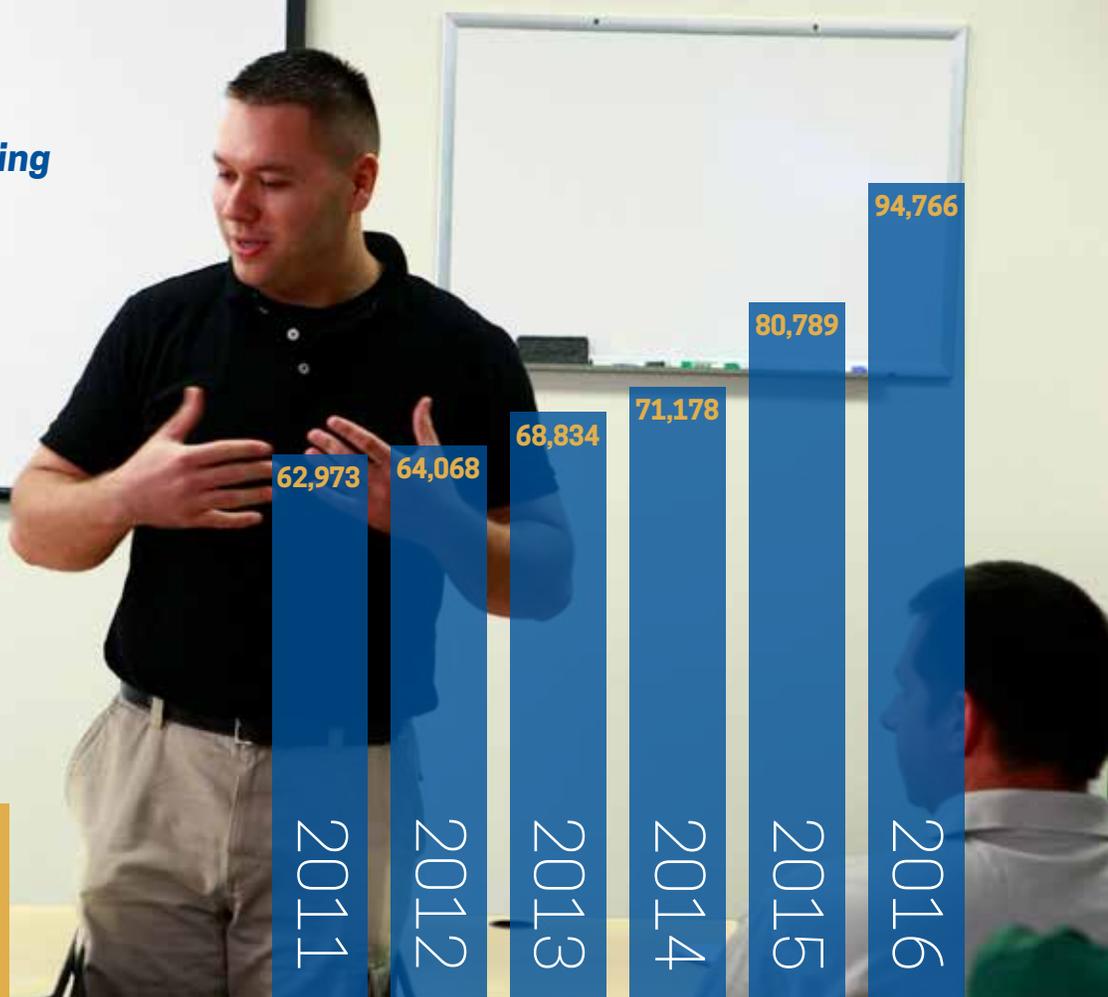
13,977

of additional students over 2015

17.3%

Percentage increase in students from 2015

Number of Students Taking NAEMT Courses Grows Year Over Year



64

Countries where NAEMT courses are taught

2,196

Training centers in the U.S. and abroad that offer NAEMT courses

“NAEMT education curriculum is rated 5 stars in my book. It blows away the competition in content, organization and support.”

– Peter Laitinen, Templeton, MA

For Instructors

The NAEMT Instructor Preparation Course continues to provide a thorough yet affordable means to prepare instructors to teach NAEMT courses. In 2016, 3,724 EMS instructor candidates took the course, which is offered online in English and Spanish, and as a classroom course in other languages.



NEW NAEMT Education Courses

In 2016, NAEMT developed three new continuing education courses that address urgent and timely issues related to patient and workforce safety and resiliency, including preventing psychological trauma in patients, safe vehicle operations and preparing for mass casualty situations.

Psychological Trauma in EMS Patients (PTEP)

Patients who have suffered a serious injury or illness, or who have experienced a terrorist attack or natural disaster, can have more than physical scars. Fear, stress and pain can result in psychological trauma. NAEMT, in collaboration with LaGuardia Community College in New York City, developed Psychological Trauma in EMS Patients (PTEP) to provide EMS practitioners with the tools to help alleviate patients' hidden wounds. This new course was developed with funding from the Northeast Resiliency Consortium.



EMS Vehicle Operator Safety (EVOS)

Every year, 33 people die and 2,600 are injured nationwide as a result of ambulance crashes. EMS Vehicle Operator Safety (EVOS) focuses on the specific behaviors needed to create a culture of safe driving. The course features case studies and analyses of common and catastrophic collisions. While other vehicle operator courses tend to focus primarily on driving and technical skills, this course challenges EMS practitioners to reconsider their preconceptions about safe vehicle operations.



All Hazards Disaster Response (AHDR)

Floods, tornadoes, earthquakes, bus wrecks, active shooters, terror attacks – All Hazards Disaster Response teaches EMS professionals to analyze potential threats in their area, assess available resources, and create a response plan that will save lives. Each participant creates a “hazards vulnerability analysis” to assess the incidents most likely to occur in their geographic region, the location of their most vulnerable community members (such as nursing homes and hospitals), and the availability of resources to respond. The course culminates with a large-scale mass casualty activity. Fifty-five students participated in a beta-test of the course in New Orleans in fall 2016.



Advanced Medical Life Support (AMLS)

Courses: 1,315 **Students:** 16,249

AMLS is the EMS industry's gold standard in education for prehospital assessment and treatment of medical conditions often encountered by EMS practitioners. AMLS teaches critical thinking skills to evaluate patients and determine a list of possible diagnoses that guide treatment decisions.

2016 was the first full year the new 2nd edition textbook and course materials were available. The 2nd edition features 100 exciting new scenarios in a highly interactive format. Throughout the year, NAEMT worked to dispel the mistaken belief that AMLS is only for paramedics. AMLS benefits EMTs as well! This was a contributing factor to the solid growth of this course in 2016. AMLS was also offered as a two-day preconference workshop at EMS World Expo in October.



EMS Safety

Courses: 252 **Students:** 2,284

With on-the-job safety for EMS practitioners garnering more attention nationally, NAEMT was pleased to offer the only comprehensive, national safety-focused education course for EMS professionals. Its interactive format features real-life case studies, compelling discussions on current safety issues, and provides participants with a forum to share their own experiences. EMS Safety educates EMS practitioners about risks they face from patients, members of the public and on the roadways, with the goal of reducing injuries and deaths.



Geriatric EMS (GEMS)

Courses: 358 **Students:** 3,334

The number of older adults in the United States and abroad is growing rapidly. GEMS helps EMS practitioners develop the skills and knowledge to take care of geriatric patients' unique health and communications challenges. In 2016, NAEMT's GEMS Committee, made up of EMS educators, field practitioners experienced in caring for the elderly, and nationally recognized experts in emergency medicine and geriatrics, completed the development of the GEMS Advanced course. Building on NAEMT's GEMS core course, GEMS Advanced delves deeper into the medical, social, and environmental challenges that EMS practitioners will encounter when responding to geriatric patients. An interactive, immersive educational format that focuses on integrating critical thinking into real-world applications, GEMS Advanced was beta-tested to an enthusiastic group at EMS World Expo.



Principles of Ethics and Personal Leadership (PEPL)

Courses: 34 **Students:** 268

Whether entering people's homes when they are sick and vulnerable or responding to potentially volatile and unpredictable scenes, EMS personnel benefit from strong ethics, the ability to communicate effectively in highly stressful circumstances and conflict resolution skills. PEPL explores the personal and professional values, leadership skills and communications strategies that EMS practitioners rely on for decision-making and interacting with patients and their families, other medical personnel, co-workers, supervisors and the public. In 2016, the PEPL Committee reviewed and revised the process for becoming a course instructor to reduce the obstacles to teaching the course, and developed an outline for a one-day online component for the course to be published in 2017.



Emergency Pediatric Care (EPC)

Courses: 392 **Students:** 4,289

As critically ill and injured children make up a small fraction of the patients EMS responds to on a day-to-day basis, there is a strong need for EMS practitioners to regularly review and practice response protocols and skills to ensure their readiness when needed. EPC continued its steady growth in 2016 with the 3rd edition, encompassing lectures, interactive skills stations, small group critical thinking discussions and patient simulations/resuscitation scenarios.





Prehospital Trauma Life Support (PHTLS)

Courses: 3,995 **Students:** 45,740

PHTLS was developed in 1983 by the late Dr. Norman McSwain, a renowned trauma surgeon who was beloved by the EMS and trauma care communities.

Since then, PHTLS has become the global standard in prehospital trauma care, with nearly 46,000 students taking the course in 2016.

PHTLS promotes critical thinking in responding to and treating seriously injured patients. These time-critical decision-making and clinical skills are used every day throughout the U.S. and the world by EMS practitioners to save lives. With a curriculum developed by a group of renowned physicians, EMS educators and EMS practitioners, in cooperation with the American College of Surgeons Committee on Trauma, PHTLS offers the highest quality trauma education for EMS practitioners available.

Over 230 students also took PHTLS for First Responders, a version of PHTLS tailored to first responders such as police, firefighters, rescue personnel and safety officers to render care to trauma patients until EMS personnel arrive.

NEW PHT COMMITTEE ESTABLISHED

In 2016, to prepare for the 9th edition, NAEMT established a new Prehospital Trauma Committee. This new committee became responsible for developing all of NAEMT's trauma course materials, including PHTLS as well as the tactical trauma courses. The committee conducted surveys of PHTLS students and instructors regarding the 8th edition of PHTLS in preparation for the development of the 9th edition to commence in 2017.



Tactical Emergency Casualty Care (TECC)

Courses: 318 **Students:** 4,236

Introduced in 2015, TECC teaches EMS practitioners the skills to provide medical care in mass casualty situations, where available resources can become quickly overwhelmed and practicing scene safety is crucial. Focusing on hemorrhage control, surgical airway control and needle decompression, drag and carry techniques and taking care of patients when under direct and indirect threats, TECC offers a new focus for EMS training and preparation that has never been more timely or important. TECC was offered as a two-day preconference workshop at EMS World Expo.



“TECC takes the TCCC program that has saved countless lives in the military and adapts it to the civilian world. If you read the front page of the newspaper, it's clear that this type of training is important for our crews in our current world.”

– Tim Ogan, St. Louis, MO



“I have attended countless military schools. TCCC was by far one of the most comprehensive and practical medical courses I have ever experienced.”

– Clay Kinsey, Air Commando Instructor

Tactical Combat Casualty Care (TCCC)

Courses: 487 **Students:** 6,758

Using curriculum developed by the U.S. Department of Defense Committee on Tactical Combat Casualty Care (CoTCCC), TCCC teaches military personnel the latest evidence-based techniques for treating life-threatening trauma on the battlefield. TCCC covers delivering care under fire, airway management, bleed control, resuscitation and pain relief.

TCCC-Medical Personnel is for all military medical personnel who are preparing to deploy in support of combat operations. TCCC-All Combatants covers basic life-saving skills for non-medical military personnel. While other groups may offer TCCC training, TCCC as offered by NAEMT is the only course endorsed by the American College of Surgeons.



Law Enforcement and First Response Tactical Casualty Care (LEFR-TCC)

Courses: 448 **Students:** 7,113

Often, police are the first to arrive at the scene of a motor accident or an active shooter. LEFR-TCC teaches law enforcement officers to take action to save a life with basic airway management and bleed control techniques.



Bleeding Control for the Injured (B-Con)

Offered in partnership with the American College of Surgeons, B-Con is a 2.5-hour course that teaches civilians bleed control techniques that can buy time until emergency care arrives.

The curriculum is available to NAEMT instructors at no charge. Instructors are urged to teach the class, as a public service, to their communities.



Working to Increase Membership

We firmly believe that the strength of our association is its members. We're grateful to those who choose to support their professional association through NAEMT membership.

In 2015, NAEMT created the Membership Coordinators Network to build support for NAEMT and enhance our outreach, recruitment and retention efforts. The process of recruiting and appointing a membership coordinator in each state, Washington, D.C. and Puerto Rico commenced in 2016. Membership Coordinators seek out opportunities and forums to present the benefits of NAEMT membership in their respective states, maintain relationships with their state EMS associations and officials, and serve as a positive ambassador for the association. Thus far, 13 membership coordinators have been appointed.

Here's what our first group had to say about why they volunteered for the role.

“The message I'll bring to New Jersey's over 25,000 practitioners is that NAEMT is a way to bridge the gap between all groups. Together we can make our EMS community stronger by joining a single national organization dedicated to our interests and ideas.”

– Frank Carlo, New Jersey Membership Coordinator

“I hope to grow this organization in Mississippi to help better our profession and involvement in national issues. NAEMT provides great information on key issues in our EMS world and keeps us informed through newsletters, emails, social media and meetings.”

– Sandra Hultz, Mississippi Membership Coordinator

“NAEMT provides an avenue for its members to grow their professional development. I became a membership coordinator to give me the opportunity to share my love for EMS with others in South Carolina.”

– William Tatum, South Carolina Membership Coordinator



60,457

Total # of NAEMT Members

6,950

Increase in members over 2015

9,743

Full NAEMT members

50,714

Introductory members

Member Benefits

NAEMT continues to enhance our package of members-only benefits. Redeeming just a few of the many free and discounted products and services more than covers the low cost of annual membership. Benefit highlights include:

- Up to 40% discount on select 5.11 Tactical, Inc. merchandise.
- A voucher worth up to \$15 toward any NAEMT education course (provider course only)
- \$125 discount on registration to EMS World Expo.
- \$10,000 accidental death & dismemberment insurance.
- A free subscription to *NAEMT News*, our quarterly printed newsletter.
- A free subscription to *EMS World* magazine.
- Travel savings, including Hertz, Budget and Avis rental cars.
- Up to 20% off Wyndham hotels.
- Members-only prices on Dell computers, electronics and accessories.



- Up to 80% off on Office Depot/Office Max products.
- 20% discount on EC2 training kits from WorldPoint, for use in hands-on trauma course scenarios.
- 15% discount on tuition at Columbia Southern University, an accredited online university.

MEMBER BENEFITS FOR AGENCIES

In 2016, 20 new EMS agencies chose NAEMT agency membership. With each agency membership, EMS agencies receive individual memberships for 10 employees and a package of discounts and special offers that enhance an agency's purchasing power and can help lower operating costs. Highlights of the agency benefits package include:

- Up to 33% off the retail price on EMS uniforms from Red the Uniform Tailor, and access to their online uniform management system, which helps track inventory and improve efficiency.
- Discounts on products and services from Mac's Lift Gate.
- Discounts on Keurig coffee machines and K-Cup packages.
- Paid membership to the Savvik Buying Group.

Supporting NAEMT Members Through Scholarships

Nine NAEMT members received \$37,600 in scholarships awards in 2016. The following members received scholarships to help them further their EMS education and careers.

FIRST RESPONDER TO EMT – UP TO \$500

SARAH ARCHER, Lawrence, Kansas
DEVIN LAST, Shoreline, Washington

EMT TO PARAMEDIC – UP TO \$5,000

JOSEPH STRAIT, Davis, West Virginia
JACK COLLINS, Airway Heights, Washington
SARAH BRITTANY ROGERS, Stanwood, Iowa
LIAM HAMILL, Furlong, Pennsylvania

PARAMEDIC TO ADVANCE EMS EDUCATION – UP TO \$2,000

A. JACOB FAHRER, New Orleans, Louisiana
ELIZABETH WESTFALL, Vincennes, Indiana

FRANK DELLUCKY of Baton Rouge, Louisiana, was the recipient of the exclusive NAEMT scholarship of \$12,600 for an online degree program from Southern Columbia University.



NAEMT Annual Meeting



NAEMT members gathered in New Orleans in October for the 2016 NAEMT Annual Meeting, held in conjunction with EMS World Expo. Events held over the course of three days include:

- **The International Partner Reception**, a chance for our international education partners to enjoy networking with others from around the globe.
- **The Affiliate Advisory Council Meeting and Luncheon**, to thank our affiliates and update them on NAEMT activities and initiatives.
- **NAEMT committee meetings**, a time when members are invited to come and see the work our volunteer leaders are doing on behalf of the EMS profession.
- **The NAEMT Faculty Meeting**, to update educators on the latest enhancements and updates to NAEMT courses.
- **The 5th annual World Trauma Symposium**, featuring leading trauma experts who shared the latest trends and advances in prehospital trauma care.
- **NAEMT General Membership Meeting and Awards Presentation**, a gathering of NAEMT members to hear updates on association activities and plans for the coming year, and to recognize the winners of the National EMS Awards of Excellence.

And of course, the NAEMT Member Reception, held annually immediately following the General Membership Meeting. This casual get-together offered NAEMT members and guests the chance to mingle, catch up with old friends and make new ones!



National EMS Awards of Excellence

The National EMS Awards of Excellence, presented annually during the General Membership Meeting, recognizes those whose outstanding achievements have made a difference for their communities and the field of EMS. Thank you to our sponsors and congratulations to our recipients!

NAEMT/NASCO PARAMEDIC OF THE YEAR

BYRN ARNOLD, Paramedic, Indianapolis, Indiana

NAEMT/BRAUN INDUSTRIES EMT OF THE YEAR

NICOLE RICHARDS, EMT, Burlington, Colorado

NAEMT/JONES & BARTLETT LEARNING EMS EDUCATOR OF THE YEAR

LEAUGEAY BARNES, Paramedic, Tulsa, Oklahoma

NAEMT/NORTH AMERICAN RESCUE MILITARY MEDIC OF THE YEAR

ERNEST PARRISH, Paramedic/SOCOM Medic, Sergeant, U.S. Army, Joint Base Lewis-McChord (JBLM), Washington

DICK FERNEAU PAID EMS SERVICE OF THE YEAR, SPONSORED BY FERNO

NEW HANOVER REGIONAL MEDICAL CENTER'S EMERGENCY TRANSPORT SERVICES, Wilmington, North Carolina

VOLUNTEER EMS SERVICE OF THE YEAR, SPONSORED BY ZOLL

VALHALLA VOLUNTEER AMBULANCE CORPS, Valhalla, New York

Presidential Leadership Awards

NAEMT Presidential Leadership Awards recognize those who have gone above and beyond in supporting the association. 2016's recipients were:

- DENNIS ROWE for his leadership of NAEMT's education restructuring effort.
- SEAN BRITTON for his contributions to NAEMT's new All Hazards Disaster Response (AHDR) course and the EMS Workforce Committee.
- ROBERT LUCKRITZ for providing his expertise on legal issues and public relations.
- DR. CRAIG MANIFOLD for his medical guidance and contributions to NAEMT's All Hazards Disaster Response (AHDR), AMLS and PEPL education programs.



Corporate Partners

NAEMT's Corporate Partners help us serve our members and achieve our goals by providing financial and other forms of support to the association. We are grateful for their contributions to our association the EMS profession!

PREMIER

EMS World
Jones & Bartlett Learning
National Registry of Emergency Medical Technicians (NREMT)

DIAMOND

EMS1
Markel
Columbia Southern University

PRESIDENTIAL

Stryker

PLATINUM

Mutual of Omaha

GOLD

Braun
OnStar
Intermedix

SILVER

5.11 Tactical
American College of Emergency Physicians (ACEP)
JEMS
Fitch & Associates

BRONZE

American Heart Association
Gold Cross
Mayo Clinic
ProMed Network
Skedco
Solutions Group

ANNUAL

Coalition Against Bigger Trucks
E.V.S., Ltd.
MyHealth.Us
Nasco
National EMS Museum
Page, Wolfberg & Wirth
Physio-Control
Pulsara
SunStar Paramedics

Affiliates

Affiliation is a formal relationship between NAEMT and an EMS membership association to help further our shared purpose and goals. Affiliated associations are represented on **NAEMT's Affiliate Advisory Council** to advise the NAEMT Board of Directors on issues and concerns within EMS.

AFFILIATED ASSOCIATIONS

Alabama EMS Association
Arkansas EMT Association
Association of Emergency Medical Technicians India
Association of Texas EMS Professionals
Delaware State Emergency Medical Services Association
EMS Association of Colorado
The Florida Ambulance Association
Florida EMS Association
Georgia Association of EMS, Inc.
Illinois EMT Association
Indiana EMS Association
Iowa EMS Association
Japanese Paramedics Association
Kansas EMS Association
Kansas EMT Association
Louisiana Association of Nationally Registered EMTs
Maryland EMS Program
Michigan EMS Practitioners Association
Minnesota Ambulance Association
Mississippi EMT Association
Missouri EMS Association
National Collegiate EMS Foundation
National EMS Management Association
National Volunteer Fire Council
Nebraska EMS Association
New Hampshire Association of EMTs
New Mexico EMT Association
New York State EMS Association
New York State Volunteer Ambulance & Rescue Association, Inc.
North Dakota EMS Association
Ohio EMS Chiefs Association
Oklahoma EMT Association
Oregon EMS Association
Pennsylvania Emergency Health Services Council
Paramedic Association of Canada
Professional Ambulance Association of Wisconsin
Savvik Buying Group
South Carolina EMS Association
South Dakota EMT Association
Tennessee Ambulance Service Association
Utah Association of EMTs
Vermont Ambulance Association
Virginia Association of EMS Practitioners, Inc.
Wisconsin EMS Association
Wyoming Association of EMS Advocates

Financial Statements

STATEMENTS OF FINANCIAL POSITION *For the Years Ended December 31, 2016 and 2015*

			2016	2015
ASSETS	CURRENT ASSETS	Cash and Cash Equivalents	\$ 427,820	\$ 353,044
		Accounts Receivable, Less Allowance for Uncollectible Amounts of \$6,000 in 2016 and 2015	237,609	222,503
		Prepaid Expenses	42,821	42,197
		Total Current Assets	\$ 708,250	\$ 617,744
		OTHER ASSETS	Property, Furniture and Equipment, at Cost, Net	\$ 337,193
	Investments		2,131,562	2,062,847
	Utility Deposit		123	123
	Total Other Assets		\$ 2,468,878	\$ 2,419,926
	Total Assets		\$ 3,177,128	\$ 3,037,670
	LIABILITIES AND NET ASSETS	CURRENT LIABILITIES	Accounts Payable	\$ 96,941
Accrued Liabilities			29,671	21,954
Unearned Membership Dues			164,432	179,606
Unearned Corporate Sponsorships			31,583	41,425
Tenant Deposits			1,900	1,900
Total Current Liabilities			\$ 324,527	\$ 334,376
NET ASSETS		Unrestricted	2,852,601	2,703,294
Total Liabilities and Net Assets	\$ 3,177,128	\$ 3,037,670		

STATEMENTS OF ACTIVITIES *For the Years Ended December 31, 2016 and 2015*

			2016	2015
SUPPORT AND REVENUES		Educational Programs and Royalties	\$ 1,725,240	\$ 1,454,655
		Membership Dues	327,555	305,043
		Conferences	96,938	69,307
		Corporate Sponsors	95,032	100,390
		Miscellaneous	86,794	43,190
	Total Support and Revenues		\$ 2,331,559	\$ 1,972,585
EXPENSES	PROGRAM SERVICES	Educational Programs	\$ 188,735	\$ 127,346
		Conferences	99,567	81,349
		Publications	41,455	30,200
		Awards	4,814	343
		Contributions	8,100	5,000
		Organizational Dues	5,600	15,600
	SUPPORTING SERVICES	Administrative and General	1,497,454	1,257,345
		Membership Maintenance and Promotion	410,417	453,859
		Total Expenses	\$ 2,256,142	\$ 1,971,042
			Change in Net Assets Before Investment Income	\$ 75,417
	Investment Income	73,890	2,445	
	Change in Net Assets	\$ 149,307	\$ 3,988	



ABOUT NAEMT

Formed in 1975 and more than 60,000 members strong, the National Association of Emergency Medical Technicians (NAEMT) is the only national association representing the professional interests of all emergency and mobile healthcare practitioners, including emergency medical technicians, advanced emergency medical technicians, emergency medical responders, paramedics, advanced practice paramedics, critical care paramedics, flight paramedics, community paramedics, and mobile integrated healthcare practitioners. NAEMT members work in all sectors of EMS, including government agencies, fire departments, hospital-based ambulance services, private companies, industrial and special operations settings, and in the military.