

Statement of Candidacy

Tony Bixby – Candidate for NAEMT Regional Director

With over 28 years of service in Emergency Medical Services, this candidacy for NAEMT Regional Director is rooted in a lifelong commitment to advancing EMS professionals, strengthening systems, and ensuring the delivery of high-quality prehospital care.

The goal in seeking this position is to serve as a strong voice for EMS providers across the region—ensuring their perspectives, challenges, and priorities are heard and addressed at the national level. Through focused leadership, collaborative problem-solving, and effective advocacy, NAEMT can continue to be a driving force for positive change in the profession.

Leadership Commitments and Priorities

If elected, priorities will include:

- Strengthening the EMS workforce through advocacy for fair compensation, provider safety, and sustainable work environments.
- Expanding education and training opportunities, particularly in rural areas, to improve recruitment into the EMS profession.
- Promoting leadership development, especially among field providers who aspire to influence the future of EMS.

The Current Landscape

EMS is at a critical turning point. Workforce shortages, reimbursement challenges, provider burnout, and evolving healthcare expectations cannot be ignored. At the same time, opportunities such as integration into public health systems, the growth of mobile integrated healthcare, and technological advancements are reshaping the future of EMS.

To achieve success, NAEMT must remain a leading advocate for policy change at state and federal levels—securing funding, recognition, and professional development for EMS practitioners. The organization must also invest in resources that support member well-being, continuing education, and leadership growth. Building partnerships with educators, legislators, healthcare systems, and public safety organizations will be key to moving forward.

Candidate Qualifications

Tony Bixby brings a unique combination of field experience, organizational leadership, and a passion for advocacy. His background includes both operational and administrative roles, offering a well-rounded understanding of the challenges EMS professionals face daily. Known for effective communication, collaborative leadership, and strategic thinking, he is dedicated to representing the interests of EMS providers with integrity and purpose.

Closing

Serving as Regional Director would be both an honor and a responsibility. With the support of members, together the EMS profession can move toward a stronger, more resilient future.

Respectfully,
Tony Bixby