

Candidate Background Information — Michael Kaduce

I'm running for re-election to the NAEMT Board of Directors for the West Coast Region, and I couldn't be more proud of the work we've accomplished together. Serving on the board and chairing the NAEMT Education Committee has been one of the most meaningful and energizing chapters of my EMS career. I'm running not just to continue the momentum, but to elevate it. The future of EMS education deserves passionate leadership, bold thinking, and a deep commitment to the people doing the work, and that's exactly what I bring to the table.

A Career Built on Education, Advocacy, and Action

I began my EMS journey like many of us do, on the ground, responding to calls, learning what it means to earn trust in people's worst moments. Over the years, I've worn the hats of paramedic, instructor, program director, researcher, and advocate. But at my core, I'm an educator. I believe education is the most powerful tool we have to change EMS from the inside out.

After earning a B.S. in Biology and a Master's in Homeland Security and Public Health from Penn State, I launched into EMS education. I led the EMT Program at UCLA's Center for Prehospital Care, where I lead a team training nearly 1,000 EMTs annually and consistently achieved a 96% first-attempt NREMT pass rate. Today, I serve as the Director of the Falck Health Institute, where I'm building global EMS education programs from the ground up and bringing NAEMT training to our response areas across the West Coast.

My NAEMT Journey: Leading with Vision, Building with Purpose

Serving on the NAEMT Board has been a privilege, including chairing the Education Committee. In this role, I've helped shape the policies and direction behind some of the most trusted courses in EMS. From reviewing CAPCE compliance and accreditation updates, to leading new course initiatives and rewriting instructor support tools, I've worked to ensure that NAEMT courses are not only clinically sound, but accessible, relevant, and built for the realities of our field.

I'm also a proud member of the AMLS Committee and have served as an author for both the Advanced Medical Life Support (AMLS) and EMS Safety courses. Seeing those materials in classrooms across the world, knowing they're helping providers think critically, stay safe, and deliver better care, is one of the most rewarding experiences of my career.

Research-Driven. Practice-Focused. Always Evolving.

Throughout my career, I've worked to bridge the gap between education and real-world impact. I've authored multiple peer-reviewed publications focused on EMS education, clinical judgment, and outcomes-based feedback systems. My research has been presented at national and international conferences, including the Prehospital Care Research Forum, EMS World Expo, and EMS2025 in Stockholm.

A few recent examples:

- **“Resource Deficiencies in Accredited Paramedic Programs”** (*Prehospital Emergency Care*, 2024): This national study identified widespread resource gaps in accredited paramedic programs, including funding shortfalls, clinical site access limitations, and instructional staffing issues, that threaten the sustainability and quality of EMS education.
- **“EMS Provider Perceptions of Automated Hospital Outcome Data”** (*Western Journal of Emergency Medicine*, 2024): A pilot study demonstrating that access to hospital outcome data not only enhanced continuing education engagement but increased job satisfaction.

This work is not about publishing papers, it's about changing how we teach, how we learn, and how we grow.

Why I'm Running (Again)

Because the work isn't done. Because I believe NAEMT must continue leading the way, not just with outstanding courses, but with bold thinking around the future of EMS careers, workforce development, and inclusive access to education. We're in a moment of real opportunity in EMS. Our workforce is hungry for growth, recognition, and advancement. If we meet this moment with courage, we can create a more sustainable, respected, and resilient profession.

Over the past year, I've helped oversee the first phase of NAEMT's new membership and education portal, a project shaped directly by feedback from our educators, coordinators, and members. We listened carefully to what wasn't working, what could be better, and how we could simplify access while improving functionality. The result will be a platform that reflects the needs of the people who use it every day. It will be easier to navigate, more flexible for instructors, and built with the user in mind.

I want to continue being a voice for educators, for front-line providers, and for the thousands of students stepping into EMS every year. I want to continue helping NAEMT shape policy that isn't just responsive, but visionary.

What I Bring to the Board

- A deep commitment to education, equity, and evidence-based decision-making
 - Experience leading high-performing programs with measurable outcomes
 - A global perspective from launching NAEMT education in new regions
 - Authorial experience shaping course content that's used around the world
 - A history of collaboration, transparency, and service to our members
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Thank you for the opportunity to serve, and for the trust you've placed in me. I'm excited to continue this journey and help lead NAEMT into its next chapter.

Let's build what's next, together.