

**David Geffen
School of Medicine at
Center for Prehospital Care**



Baxter Larmon, PhD, MICP
Emeritus Professor / Founding Director
UCLA Emergency Medicine
1100 Glendon Ave. Suite 1200
Los Angeles, CA 90024

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August 8, 2025

To: NAEMT Board Nomination Committee

Regarding: Mr. Michael Kaduce

I am writing this letter in support of the renomination of Mr. Michael Kaduce to the West Coast Region Board Position to NAEMT. I have known Michael for more than 8 years and have collaborated with him on professional activities. Michael's previous term on the Board has shown his commitment and dedication as a board member to NAEMT, he understands the mission, values and vision of NAEMT. Michael has been and will contribute to be, a great asset to NAEMT and will continue to contribute to the EMS profession. It is for these reasons that I am writing this sponsorship letter to urge you to renominate Mr. Michael Kaduce as an outstanding and uniquely qualified candidate to the West Coast Region Board Position to NAEMT.

Michael has been an EMS professional for more than 20 years. Although he loved being a clinical provider, he found a true love for education and academics. Michael has both a bachelor's and a master's degree. He is considered outstanding as educator and researcher both nationally and internationally.

During Michael's tenure on the Board this last few years, he has represented the west coast region better than previous board members. He has actively listened to NAEMT members on what the issues that are most important to them involve. He has actively participated in all board meetings and functions. Michael assisted with the new membership and instructor portal that is more intuitive for students and instructors. On the education committee he collaborated closely with members on reviewing and revising policies that make NAEMT courses more educationally focused. Michael is a renomination candidate that will not take a space on the board but will be effective for NAEMT membership and our profession.

Page 2 Michale Kaduce nomination to NAEMT Board

I have worked with the Board and administration of NAEMT for more that 40 years and have only once before wrote a letter of recommendation for a candidate and that was for Michaels initial board position, two years ago. Michael is an exceptional human that will continue to make a tremendous addition to the other exceptional board members. Mike has a continued drive that makes a difference in EMS.

In summary, the NAEMT Board of Directors is responsible for the general management and oversite of the affairs of our association. Each of us (72,000+) members must be responsible for selecting board members that will represent our profession proudly. I cannot be to enthusiastic in my recommendation of Michael Kaduce as candidate who will once again surely do well and continue to contribute to society and to our association in a fashion which he already has established his standards.

Therefore, and without hesitation urge the NAEMT membership to vote for Mr. Michael has your nominee for West Coast Region Board Member.

With respect to the NAEMT Membership

A handwritten signature in black ink, appearing to read 'B. Larmon', with a long horizontal flourish extending to the right.

Baxter Larmon, PhD, MICP
Emeritus Professor
Department of Emergency Medicine
David Geffen School of Medicine at UCLA
Founding Director, UCLA Center for Prehospital Care
Founding Director, UCLA Prehospital Research Forum