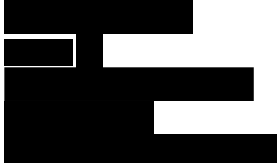


DENNIS ALAN SCALES



EMPLOYMENT HISTORY

09/2023 TO Present Indianapolis EMS Indianapolis, IN
EMS EDUCATOR- Lieutenant SUPERVISOR- Leon Bell

- In a team setting, responsible for planning and conducting EMS based initial and continuing education for Indianapolis EMS, Indianapolis Fire and Speedway Fire.
- Assigned to EMT Civilian Academy responsible for conducting initial EMT Basic instruction and Recruit Academy responsible for supervising, conducting training and evaluation of new employees during orientation.
- Assisted in coordinating medical training for Indianapolis Fire Department and Indianapolis Metro Police Department.
- Assisted with IEMS Paramedic Program in instructing final block of training prior to summative for course
- NAEMT course coordinator for IEMS responsible for planning and managing courses and instructors for AMLS, Breaking Bad News, Community Paramedicine, EPC, GEMS, PHTLS, PTEP and TECC.

11/2022 TO 09/2023 Seals Ambulance Greenwood, IN
PARAMEDIC (F/T) SUPERVISOR- NICK PASSWATER

- Responsible for 2-man ambulance crew and to maintain all required inventory. Determines treatment and transport destination based on prescribed protocols.
- Responds to accidents or emergencies involving injuries and/or illnesses, conducts complete patient assessments to include obtaining patient vital signs, initiating intravenous (IV) therapy and medications, and/or operating a patient transport vehicle.

02/2022 TO 08/2022 Ambulnz Nashville, TN
PARAMEDIC-CRITICAL CARE (P/T) SUPERVISOR- NINA MOTHERSHED

- Responsible for 2-man ambulance crew and to maintain all required inventory. Determines treatment and transport destination based on prescribed protocols.
- Responds to emergencies and conducts Interfacility Transfers involving injuries and/or illnesses, conducts complete patient assessments to include obtaining patient vital signs, initiating intravenous (IV) therapy and medications, with focus on transporting tracheostomy and ventilator dependent patients and/or operating a patient transport vehicle.

08/2016 TO 12/2022

Department of the Army

FT. Campbell, KY

PARAMEDIC (F/T)

SUPERVISOR-MARC ROGERS

- Assigned to Blanchfield Army Community Hospital Ambulance Section
- Responsible for 2-man ambulance crew and to maintain all required inventory. Determines treatment and transport destination based on prescribed protocols.
- Responds to accidents or emergencies involving injuries and/or illnesses, conducts complete patient assessments to include obtaining patient vital signs, initiating intravenous (IV) therapy and medications, and/or operating a patient transport vehicle.
- Additional duty of Training Coordinator, responsible for scheduling and conducting continuing education courses and maintaining training records for approximately 30 employees. Responsible for conducting First Aid/CPR training for all of FT. Campbell Military Police and civilian police counterparts.
- Program Administrator for Military Training Network American Red Cross Basic Life Support, Advanced Life Support, and Pediatric Life Support Programs.
- Started NAEMT training site at Rascon School of Combat Medicine.
- Received two Civilian Service Commendation Medals during tenure.

05/2015 TO 08/2016

American Medical Response

Waverly, TN

PARAMEDIC-CRITICAL CARE (F/T)

SUPERVISOR-SHAWN BRADFORD

- Responsible for 2-man ambulance crew and to maintain all required inventory. Determines treatment and transport destination based on prescribed protocols.
- Responds to accidents or emergencies involving injuries and/or illnesses, conducts complete patient assessments to include obtaining patient vital signs, initiating intravenous (IV) therapy and medications, and/or operating a patient transport vehicle.
- Additional duty of Training Coordinator, responsible for scheduling and conducting continuing education courses and maintaining training records for approximately 40 employees. Responsible for Quality Assurance (QA) of patient care reports to ensure protocols followed. Successfully conducted competency testing for AEMTs and Paramedics during tenure.
- Kelly shift supervisor in charge of day-to-day operations during shift and personnel management of five staff members and three ambulances.

07/2014 TO 12/2015

Volunteer State Community
College

Gallatin, TN

08/2016 TO 05/2017

EMS ADJUNCT INSTRUCTOR

SUPERVISOR-ROBERT DAVIS

- Teaches EMS courses and instructs students using a variety of instruction modalities. Prepares lesson plans, prepares lectures, writes course overviews and outlines. Prepares tests, class projects and case studies; grades papers; averages grades, prepares grade reports. Counsels and advises students; conducts learning labs as needed, assists in registration. Prepares attendance reports and administers attendance policy; prepares and submits reports as required by program accreditation agencies.

07/2009 TO 09/2014

Robertson County EMS

Springfield, TN

PARAMEDIC (F/T)

SUPERVISOR-JULIE RAWLS

- Responsible for 2-man ambulance crew and to maintain all required inventory. Determines treatment and transport destination based on prescribed protocols.
- Responds to accidents or emergencies involving injuries and/or illnesses, conducts complete patient assessments to include obtaining patient vital signs, initiating intravenous (IV) therapy and medications, and/or operating a patient transport vehicle.
- Additional duty of Quality Assurance (QA) Asst. Officer responsible for review of Patient Care Reports (PCR) for compliance with treatment protocols and advising Training Officer on training needs based on shortcomings or deficiencies noted in reports from Sept 2011 to Oct 2012. Successfully kept service in compliance with state regulations with no deficiencies noted on state inspection. Worked with Field Training Officer Supervisor to start QA program for new hires and trainees.

05/1999 TO 09/2007

U.S. Army

*Multiple Duty
assignments*

INFANTRY STAFF SERGEANT

- Recruiter- Responsible for obtaining, contracting, and refining leads for the purpose of processing qualified applicants for the U.S. Army. Provide U.S. Army representation at various functions. Establishes and maintains rapport with high schools and colleges through periodic visits. Establishes and maintains a positive image of the U.S. Army in the civilian community. Maintains government equipment worth more than \$40,000.
- Range Safety Technician-Responsible for the safe operation of Fort Campbell's 51 firing ranges, 309 artillery firing points, 59 training areas, 5 major parachute drop zones and associated air space. Processes and coordinates requests for medical evacuations and emergency assistance. Responsible for enforcing multiple local and Department of Defense regulations.
- Reg. Engineer Non-Commissioned Officer in Charge- Responsible for the accountability, training, and welfare of two junior enlisted drivers. Responsible for the accountability and maintenance of three engineer vehicles with associated equipment and four secured communications radios valued at over \$200,000. Responsible for assisting the Regimental Engineer in planning, coordinating, resourcing, and conducting engineer reconnaissance patrols, obstacle emplacement, and mobile obstacle detachments. Responsible for acquiring housing, food, supplies and transportation of approximately 100 soldiers moving in and out of training area on a monthly basis.
- Infantry Fire Team Leader- Team leader of a 4-man Infantry team in a separate Infantry Battalion tasked with providing the Opposing Forces requirement for all Combat Arms units in US Army Europe. Responsible for the health, welfare and discipline of his team as well as the maintenance of a M113A2 Armored Personnel Carrier, a M1026 HMMWV armament carrier, weapons and communications equipment worth in excess of \$300,000. Responsible for training team in accordance with current threat doctrine. Responsible for the welfare, fitness, morale and discipline of a 4 man Team; responsible for the individual training and maintenance of their equipment; primary instructor and advisor in the matters of tactics, personnel management and junior leader development; directs his Team's tactical employment during offensive and defensive operations; responsible for the accountability and maintenance of all assigned equipment worth in excess of \$50,000.

VOLUNTEER

National Child Passenger Safety Certification- Public service in car seat inspections and volunteering at local hospital and public safety events.

ARC CPR/First Aid classes for local Boy Scout troops aiding in Scouts obtaining their First Aid Badges as a prerequisite for Eagle Scout.

EDUCATION

AAS Paramedicine Volunteer State Community College

Institutional Honors: Magna Cum Laude

BA General Studies Eastern Kentucky University

Projected Graduation December 2025

LICENSE AND CERTIFICATIONS

- Indiana Paramedic (EMT Primary Instructor) # 2162-4691
- Tennessee Paramedic-Critical Care (PM Instructor/Coordinator endorsement) #35511
- National Registry Paramedic #M8060948
- American Heart Association- Basic Life Support, Advanced Cardiac Life Support, Pediatric Advanced Life Support Instructor
- National Association of Emergency Medical Technicians- Advanced Medical Life Support, Emergency Pediatric Care, Geriatric Education for EMS, NAEMT Community Paramedicine, Psychological Trauma in EMS Patients Instructor, Pre-Hospital Trauma Life Support Instructor-Affiliate Faculty, Tactical Emergency Casualty Care-Provider
- American Academy of Pediatrics Pediatric Education for Prehospital Professionals ALS course coordinator
- AVADE Workplace Violence Prevention Training Level III instructor
- Indiana EVOC Operator/Instructor Certification
- NAEMSE Level 1 instructor course
- FISDAP Clinical Educator (Preceptor) Course
- FEMA- IS 0005A Intro to HAZMAT
 - IS 0015B Special Events Contingency Planning
 - IS 0100HC Intro to ICS
 - IS 0200B ICS for Single Resources and Initial Action
 - IS 0240B Leadership and Influence
 - IS 0265 Basic Instruction Skills
 - IS 0346 Orientation to Hazmat
 - IS 0700A National Incident Management Systems
 - IS 0800B National Response Framework
 - AWR 111-W Basic EMS Concepts for CBRNE
 - AWR 148-W Crisis Management for School Based Incidents
 - AWR 160-W WMD/Terrorism Awareness for Emergency Responders
 - AWR 180-W WMD/ Terrorism Awareness
 - AWR 187-W Terrorism and WMD in the Workplace
 - AWR 314-W Mass Prophylaxis Awareness

PROFESSIONAL ASSOCIATIONS

Tennessee EMS Educators Association
National Association of EMS Educators
National Association of EMTs